

COMMERCIAL PACKAGE 07/1/2019 - 06/30/2020

Class	Description	Wage Rate	V/H Rate	Annuity	Dues	NEBF
Code			St. Time Earnings	per Hour	Gross Earnings	Code
1	1st	\$19.77	5.0%	\$0.20	5.0%	6
2	2nd	\$21.74	5.0%	\$0.20	5.0%	6
27	Alumni	\$39.53	12.0%	\$5.00	5.0%	27
28	Owner	\$39.53	12.0%	\$5.00	5.0%	28
3	3rd	\$23.72	7.0%	\$3.00	5.0%	6
4	4th	\$25.69	7.0%	\$3.00	5.0%	6
5	5th	\$27.67	10.0%	\$3.00	5.0%	6
6	6th	\$29.65	12.0%	\$3.00	5.0%	6
7	Journeyman	\$39.53	12.0%	\$5.00	5.0%	1
8	Foreman	\$42.30	12.0%	\$5.00	5.0%	1
9	General Foreman	\$43.48	12.0%	\$5.00	5.0%	1
1R	Appr. Recruit	\$19.77	0.0%	\$0.00	0.0%	6

NEBF: 3% of Gross Earnings
 NECA 1% of Gross Earnings if a member, \$.13/hr if non-member
 JATC \$.70/hr
 JATC-TRN \$.10/hr
 LMCC \$.10/hr
 NLMCC \$.01/hr
 Health \$9.78/hr

RESIDENTIAL PACKAGE - 09/01/18 - 08/31/2019

Class	Description	Wage Rate	V/H Rate	Annuity	Dues	NEBF
Code			St. Time Earnings	per Hour	Gross Earnings	Code
1A	1st (After)	\$15.82	5.0%	\$0.00	5.0%	23
1B	1st (Before)	\$12.82	5.0%	\$0.00	5.0%	23
1T	Trainee/Pre- f	\$12.82	0.0%	\$0.00	5.0%	23
2A	2nd (After)	\$17.42	5.0%	\$0.00	5.0%	23
2B	2nd (Before)	\$14.42	5.0%	\$0.00	5.0%	23
3A	3rd (After)	\$19.02	7.0%	\$0.00	5.0%	23
3B	3rd (Before)	\$16.02	7.0%	\$0.00	5.0%	23
4A	4th (After)	\$19.82	7.0%	\$0.00	5.0%	23
4B	4th (Before)	\$16.82	7.0%	\$0.00	5.0%	23
5	5th (After)	\$20.62	10.0%	\$1.76	5.0%	23
5	5th (Before)	\$17.62	10.0%	\$1.76	5.0%	23
6	6th (After)	\$22.22	10.0%	\$1.76	5.0%	23
6	6th (Before)	\$19.22	10.0%	\$1.76	5.0%	23
7	7th (After)	\$23.03	10.0%	\$1.76	5.0%	23
7	7th (Before)	\$20.03	10.0%	\$1.76	5.0%	23
8	8th (After)	\$23.83	10.0%	\$1.76	5.0%	23
8	8th (Before)	\$20.83	10.0%	\$1.76	5.0%	23
9	Journeyman	\$32.04	10.0%	\$1.76	5.0%	22
10	Sub-Forman	\$33.04	10.0%	\$1.76	5.0%	22
27	Forman	\$34.04	10.0%	\$1.76	5.0%	22

NEBF: 3% of Gross Earnings

NECA 1% of Gross Earnings if a member, \$.13/hr if non-member

JATC \$.29/hr

JATC- \$.06/hr

LMCC none

NLMC \$.01/hr

Health \$8.72/hr

WESTERN PACKAGE 07/1/2019 - 06/30/2020

Class	Description	Wage Rate	V/H Rate	Annuity	Dues	NEBF
Code			St. Time Earnings	per Hour	Gross Earnings	Code
1	1st	\$18.24	7.0%	\$0.20	5.0%	6
2	2nd	\$20.06	7.5%	\$0.20	5.0%	6
3	3rd	\$21.88	8.0%	\$2.50	5.0%	6
4	4th	\$23.71	8.5%	\$2.75	5.0%	6
5	5th	\$25.53	9.0%	\$3.00	5.0%	6
6	6th	\$27.35	9.5%	\$3.23	5.0%	6
7	Journeyman	\$36.47	10.0%	\$3.23	5.0%	1
8	Forman	\$39.02	10.0%	\$3.23	5.0%	1
9	Gen. Forman	\$40.12	10.0%	\$3.23	5.0%	1

NEBF: 3% of Gross Earnings
 NECA 1% of Gross Earnings if a member, \$.13/hr if non-member
 JATC \$.39/hr
 JATC-TRN \$.10/hr
 LMCC \$.10/hr
 NLMCC \$.01/hr
 Health \$9.78/hr \$1,320.30/mthly

LOW VOLTAGE 07/1/2019 - 06/30/2020

Class	Description	Wage Rate	Dues	Annuity	NEBF
Code			Gross Earnings	Gross Earnings	Code
8	Installer 1	\$16.10	2.00%	8.75%	26
8	Installer 2	\$18.06	2.00%	8.75%	26
8	Installer 3	\$20.08	2.00%	8.75%	26
8	Installer 4	\$22.11	2.00%	8.75%	26
8	Installer 5	\$24.12	2.00%	8.75%	26
8	Installer 6	\$26.14	2.00%	8.75%	26
8	Journ. Installer	\$28.14	2.00%	8.75%	26
6	Technician	\$32.16	2.00%	8.75%	26
6	Sen. Tech.	\$36.18	2.00%	8.75%	26
6	Journ. Tech.	\$40.17	2.00%	8.75%	26
6	Forman Tech.	\$41.63	2.00%	8.75%	26
GF	Gen. Forman	\$42.39	2.00%	8.75%	26

NEBF: 3% of Gross Earnings
 NECA 1% of Gross Earnings if a member, \$.13/hr if non-member
 JFTP \$.38/hr