Dates to Remember:

07/1/16: 3rd Quarter Union Dues DUE

07/04/16: LU 343 Offices CLOSED

(Independence Day)

07/14/16: Union Meeting, Owatonna Eagle's

Club

08/04/16: RSVP Deadline for Summer Picnic

08/11/16: Union Meeting, Owatonna Eagle's

Club

08/13/16: Summer Picnic - Colvill Park, Red

Wing

09/05/16: LU 343 Offices CLOSED (Labor Day)

09/06/16: Apprenticeship Classes Resume

09/08/16: Union Meeting/New Member Swear-

In, Local 343 Hall, Rochester

10/01/16: 4th Qtr Dues Union Dues are DUE



Thank you to our fun volunteers, who are always so eager to help us with the newsletter. Your help is greatly appreciated, and so are you!

L to R: Ray Goodew, Jim O'Neil, Maurice Meyers, Tom Huiting (missing John Guyse)

Our Condolences:

Retired Bro. **Donald J. Doheny** – LeSueur, MN – Passed away 6/22/16. Donald had been a member since April 1988.

Retired Bro. **Kenneth E. Whitaker** – Ellendale, MN – Passed away 6/23/16. Kenneth had been a member since February 1960.

Retirements/Disability:

None for this quarter

\$20.00 late fee charged after the 10th of each month you are late!

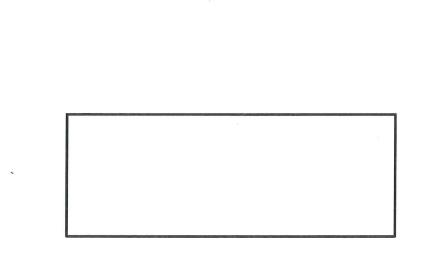
2016 UNION DUES

"A" Members \$108.00/Qtr "BA" Members \$60.00/Qtr

DUE the 1st of EVERY Quarter (Jan. 1, Apr. 1, Jul. 1, Oct. 1)



IBEW Local 343 9 80th Street SE Rochester, MN 55904



In this issue >>>

NEW Business Manager's, Rep's, Organizer & Compliance Officer Reports Farewell Report from outgoing Business Manager July 2016 SCMNJATC Newsletter (grey insert)

Summer Picnic Invitation Flyer (Insert)

Condolences

Military Leave

Election Results (2nd page)

Upcoming Work (2nd page)

Upcoming Dates to Remember (back page)

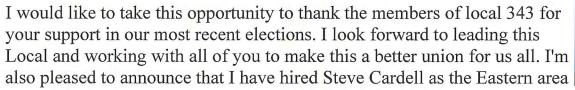
Sparky Fishing Opener Results, Welcome New Staff, Apprenticeship Happenings, etc. (2nd Page)

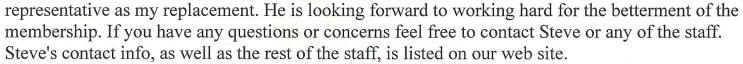


IBEW LOCAL 343 UNION

Third Quarter Newsletter 2016 July, August, September

Business Manager...Chad Katzung





As we head into another election season I have added Greg Graif as our Political coordinator. This election, like all others, is very important. Right to Work is still a hot topic and is a threat to the state. If Greg contacts you looking for help, please remember the time you are giving him may help save your job one day.

At the June membership meeting we had our wage allocation for the next contract year. You should have received the new wage rates. If you have not, please contact the hall and we'll get another one sent out to you.

Our residential contract is set to expire Aug 31. I'll be looking for our Residential Journeymen and Apprentices input and plan on set up a meeting in July to hear your thoughts. Watch your mail for a post card on a time and date.

Again, I look forward to leading this local.

In solidarity
Chad Katzung
Business Manager, Local 343



If you have news or information you'd like to share, please contact us.

Newsletters are typically mailed out every quarter. Remember, this is YOUR newsletter. If you have news that's fit to print, let us know!

Rochester Rep Report >>> Steve Cardell

Hello Brothers and Sisters of Local 343, I would like to start out by introducing myself for those of you I have not met. I am Steve Cardell, a 30 year member of #343, served 2 terms on the executive board, 2 years on Labor Management Committee, and helped negotiate your last 2 contracts. Next I would like to thank Chad for giving me the opportunity to work as his assistant and to work for all of you. I am also going to say thank you to Derek for all his hard work for this local over the years. Thank You Both!

I could write this and tell you all that I am go in your career, but customers going to do for you, but I would rather only go. Good work practices and have you members tell me what I need to professionalism will keep them do for you. My job is to assist you and the hiring union labor. contractors with issues in the field. In closing, I would like to remind all of you Steve Cardell #343



to give 8 hours professional work fo 8 hours pay. Please don't forget our customers; they ultimately pay our wages. Contractors may come and In solidarity,

Farewell Report >>> Derek Mensink

I would like to take a moment to thank everyone from IBEW Local 343. It has been a Great Honor to serve the membership since 2005. I have met so many wonderful members, families and many others who are part of this great industry. I have said this many times at meetings and other functions, IBEW Local 343 has one of the greatest memberships in the IBEW. You have been



amazingly supportive through many challenges over the years. You have fought through some of the toughest times this industry has ever endured. With your hard work, expertise and commitment to your industry, you have again brought back a growing Local 343.

It has been a pleasure to see relations grow and opportunities continue. It has been humbling to be able to retain the full staff over the last 6 years in the office. Experience and cohesiveness are important in maintaining and growing relations in the industry. The guys who worked with me are dedicated and have never lost the heart to make the local better. I am proud they have committed to continue to see that IBEW Local 343 continues in a positive direction. And never forget to thank Bonnie, Colleen and Brooke in the office. They are simply the very best and you are lucky to have them working for you!

As for my new adventure in this industry, the decision didn't come easy to leave. But for those who know me, it was well thought out. I am excited to reassure you that the future relations of the union electrical industry stays positive and continues to move forward. It has been a top priority of mine throughout the years that Labor and Management works together to better this industry. I am excited to work with many of you in the years to come.

Again, I cannot thank you enough for everything you have done for me and my family. I know we will miss you dearly.

Mankato Rep Report

by Shane Meier

Owatonna Area: We have been

very successful in



this area, as of today we have landed three decent sized projects with more coming up for bid. Cybex Expansion (Muska Electric) Armory Project (Russ Nelson)

Viracon Expansion (Neitz/Egan)

Mankato/Western Areas: It was a very busy spring with a lot of projects coming up for bid from Mankato-Marshall, a lot of these projects were school bond referendums. As of right now the bidding has slowed down a little bit but expect it to hold steady. The civic center project is wrapping up and the 2 Mankato State Projects are moving along with the possibility of calls coming in later, there will be a chance for some calls coming in for the Mankato East project. St. Peter is still going strong with the State Hospital project & a remodel project up at Gustavus Adolphus College. In New Ulm the Kraft Expansion is going on right now with phase #1 with the possibility of calls coming in for this project once it starts progressing. Windom has the processing plant going right now and I expect calls to be coming in shortly for this project.

Reminder: Mankato and Western Area Retirees that they hold a gathering the 2nd Wednesday of every month at the Happy Chef at 10am.

Hope everyone is enjoying their summer and look forward to seeing everyone at the picnic.

In Solidarity, Shane Meier

REMINDER: Keep Us Informed

Please remember to notify us if any of your contact information changes. (i.e., mailing address, home phone number, cell phone number, email address) If you keep us updated, we can keep YOU updated!

Contact Us:

Chad Katzung, Business Manager: 507-282-7081 x114

Steve Cardell, Business Rep (Eastern): 507-282-7081 x115

Andy Kuisle, Membership/Marketing: 507-282-7081 x113

Shane Meier, Business Rep (Western): 507-345-2133

Jim Backus, Membership/Compliance: 507-951-8267

Andy Toft, JATC / Apprentice Office: 507-282-7081 x118

Bonnie Hinkle, Pensions/Financials: 507-282-7081 x112

Colleen Marks, Membership/Referral: 507-282-7081 x 222

Organizing Department Report. by Andy Kuisle

Brothers and sisters, Since the last newsletter the organizing efforts of local 343 have included many top down



and bottom up visits at both nonunion shops and nonunion job sites.

The point of this letter I would like to get across is to continue doing your best to help us in the hall to see and hear what is going on in the industry. There is only so much ground we as reps and organizers can cover, and we need your help to keep an eye on the nonunion. Many of you call us if you see something that doesn't look quite right, and for that, I thank you. If you are not, please take the time to call if you see a job you believe is out of ratio, or a company with out of state plates so that we car follow up with them to make sure they are compliant with the rules we all fight to uphold.

As always, please be mindful to spread the union word to your nonunion friends, relatives and neighbors. Our future in the electrical industry as a local depends on it.

In solidarity Andy Kuisle

Military Leave

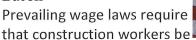
Payton P. Lee, APP – Deployed 4/7/16

Marco A. Morales, APP - Deployed (unsure of date) Khristian M. Pike, APP - Deployed (unsure of date)

~Thank you for your selfless service!~



Prevailing Wage / Davis-Bacon





paid wages and benefits that are found to be "prevailing" for similar work in or near the area of the project that is to be completed. These laws were passed as a means of improving labor conditions across the states. The first prevailing wage law was passed in Kansas in 1891. Minnesota passed their law in 1973. Prevailing wage applies to construction projects that are financed in whole or part by state funds.

The Davis-Bacon Act is a federal "prevailing wage" law. It was passed in 1931 during the Great Depression to combat the use of out-of-state workers undercutting local wages. The act is named after its sponsors, James J. Davis, a senator from Pennsylvania, and Representative Robert L. Bacon from New York. This bill was prompted as workers from Alabama were brought to New York to complete a construction project. Concerns over worker conditions, displacement of local workers and the pressure to pay low wages are why Representative Bacon introduced the first bill in 1927. After numerous attempts to pass this into law, Senator Davis sponsored a bill which was passed on March 3, 1931. The Davis-Bacon Act covers projects that are federally funded.

Projects with either the prevailing wage or Davis Bacon Acts attached to them require contractors to complete Certified Payroll Reports (CPR's). The reports document the classifications of the employee, the hours worked, rate of pay and deductions. These reports are subject to the open records law, which allow us access to them creating a great enforcement tool. We review the reports in depth to look for inconsistencies or inaccuracies. CPR's have been utilized in the past in Local 343 for enforcement, and currently do, as we actively pursue these projects.

If anyone has any questions or has any information for me regarding violations, please contact me at jimb@ibewlocal343.org or 507-951-8267.

In Solidarity,

Jim Backus



Upcoming Work (3rd Quarter 2016)

Rochester area

Civic Center addition - Premier

Broadway at Center - Hunt, No word on a start date.

New Horizon Day Care – Hunt

Heintz Center HVAC upgrade – Planning

Valleyhigh Senior Apartments – Planning

New Holiday Inn - Canceled

Veteran's Memorial Museum – Planning

Heart of the City/Peace Plaza Redevelopment – Planning

Historic Chateau Theater Renovation – Planning

Zumbrosun Solar Garden – Mortenson General

Solor projects covering S.E MN – Planning

Rochester International Airport – New Terminal- 6/30/16 bid date

Rochester National Guard Armory – Bids 4/26/16

First Avenue Flats (The Downtowner) Bids 5/4/16

Walmart remodel Electrical not let yet

Kasson waste water improvements Bids 7/12/16

Mantorville lift station Bids 7/12/16

Byron community rec center. no word yet 7/22/16 start

Austin

Hy-Vee Grocery Store (Oak Park Mall) - Hunt has site work. No word on store

Austin Community center – Planning

Well House improvements – Bids 4/20/2016

Wal-Mart Remodel - No word

Austin Utilities City Hall-Remodel – Planning

Albert Lea

Freeborn Wind Energy Project – Planing 200 Megawatt farm. On Hold

Riverland Collage HVAC Upgrade – Planning

St. John's on Fountain Lake Town Center East Building A – Bids 4/22/2016

Municipal airport Bids 7/11/16

Fire Station – Planning

Claremont

Al-Corn Ethanol Plant Expansion – Planing, McGough General.

Grand Meadow

Gymnasium and classroom addition – Ryan

Red Wing

Prairie Island Nuclear Plant – On going Maintenance, Fall outage

Gymnastic Center – Planning

Fire/Police/EMS Station – Planning

Northstar Lofts – Planning

Treasure Island Hotel Expansion Fall start

Wabasha Solar Farm 1st week August start Mortenson

Prairie Island Welch courthouse started/ Hunt

Winona Area

Rushford-Peterson School – McMartin

Education Village – 2016

St Mary's University – Accord

White Water State Park-Premier

Winona state gymnasium upgrade

Delta dental Hicks

Rushford airport fueling system

Replacement/bidding

Owatonna

County Garages- Bid service/Building bidding soon

New Power Plant – Bidding soon

School renovations – Bidding soon

National Guard Armory – Russ Nelson

Viracon – Egan/Nietz

Cybex- Muska

Mankato

Street/Highway Projects – River City Electric/MN Signal

Woodside Apartments Phase 3 – Muska

Civic Center- Premier Electric

New School- Javens Electric (Non IBEW)

Calpine – Waiting to hear from Calpine on when it will start

MSU Clinical Science Building- Russ Nelson Electric Ambulatory Service Building – Hunt Electric

Viking Electric Wholesale House- Master Electric

MSU Diner Hall – Egan Companies

Mankato East School Renovation – BLK Electric

Still Working On Solar Projects in Southern Minnesota Hospital Projects – Waiting to hear on

M2 Lofts – Berd Electric

Bank Vista- Master Electric

St. Peter/Le Sueur

State Hospital New Building Project – Schammel Electric

Electric
State Hospital Renovation Project – Parsons

Cambria -5th Phase (Russ Nelson)

School Bond Referendum - waiting to hear on

State Hospital Renovation Project – Waiting to hear on Gustavus College Clinical Science Building – Spring of

Gustavus College Dorm Remodle – Parsons

New Ulm

Kraft Foods – Parsons Electric

3m – Hunt Electric School Bond Referendum- Paul's Electric (Non IBEW)

Menard's Project- Master Electric

<u>Fairmont</u>

Ethanol Plant Work – Dewar Electric

Granada School Project – Dewar

Marshall

ADM -Various Projects-BLK Electric

Renville/Olivia

Hospital Project- E2 Electric (IBEW)

CottonWood School Project – E2 Electric (IBEW)

Windom

Processing Plant – Master Electric

We would like to extend a warm welcome to our new office member, Brooke Bly! Brooke joined the staff as our part-time, front-desk receptionist, in April, and we're very glad to have her. Brooke replaces Zhade Carlin, who left to pursue other career opportunities. We wish Zhade the best, and we welcome Brooke!



Welcome, Brooke!

Farewell, Zhade!

Political Director, Greg Graif

What a difference 2 & 4 years can make. A little over 4 years ago we were fighting for our very existence as a labor Union. The Republicans in the state legislature were talking about "Right to Work" legislation and constitutional amendments. Then in the 2012 election Democrats won majorities in both chambers.

Besides passing the "Responsible Contracting Bill" and the "Minimum Wage Bill. both of which were backed by the Unions. They also passed a large bonding bill which included 4 large jobs in our jurisdiction that our members are still working on. Those projects are:

- Rochester Civic Center expansion and renovation \$35 million
- Mankato Civic Center expansion and renovation \$14.5 million
- Minnesota Security Hospital \$56.4 million
- Minnesota State University \$25.8 million

Then came the 2014 election and Democrats lost the state house to Republicans. Let's take a look at what happened in the last legislative session. Basically nothing.

Let's not go backwards this election year. Remember to vote for those candidates who support our Union and helped, or will help, to continue to make this happen.



I will be asking members to help those candidates who support our Union. It might be walking with a candidate in a parade or putting up a yard sign. Please help when asked.

Thanks,

Greg Graif, Political Coordinator 507-995-2800 greg@ibewlocal343.org

2016 Election Results:

Total Ballots Cast: 241 Challenged Ballots: Voided Ballots: Valid Ballots Counted: 240

Office: Candidate Name # of Votes

President/Delegate to the

IBEW International Convention Sean E. Sannes 203* Vice President Jesse M. Lee 204* Recording Secretary Shane E. Meier Treasurer 204* Thomas C. Small

Business Manager/Financial Secretary/Delegate to the

IBEW International Convention Chad M. Katzung



Election Officials:

John W. Swanson Brent M. Weinberger loseph D. Aul

Eric R. Allen Jonathan J. Berg Deane H. Karli

		•
Exam	Dustin D. Lennie	173*
Board	Larry L. Stroup	195*
(three positions)	Anthony C. Toft	194*



On June 9, 2016, 21 new members were sworn as new members at the General Membership meeting in Owatonna, MN.

Chase B. Anderson Casey E. Dempewolf Shawn G. Ingraham Heath R. Lawrenz Jeremy D. Mehmen Samuel G. Pollock Jeremy T. Rocco

Michael T. Barnes Erik R. Ferguson Tyler J. Kispert James J. McDonnell Collin J. O'Bieglo Cody J. Prigge Gavin J. Sawyer

Blaze M. Chamley Nikki R. Heather Kyle A. Lanz Eugene V. McLain Khristian M. Pike Mark A. Riemann Mikayla Thornton-Paulson





James J. Parkos 107* Chad W. Pestorious 119* Randy R. Pyzick Richard M. Resch 92

Bruce D. Behrens

Steven L. Cardell

Gregory B. Graif

Mark D. Maguet

174*

120*

131*

160 (withdrew)

*Indicates Winner

Executive

Board

(five positions)

Apprenticeship Avenue



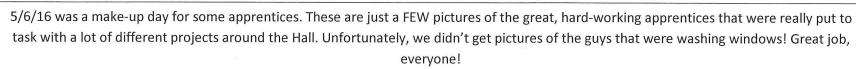




day of class for 3rd year apprentices celebrated with a cookout!

5/31/16 Last





Sparky Fishing Opener – June 11, 2016

A great day out on the water for Brothers & Sisters fishing the Sparky Opener. There were 15 boats, the sun was high, and the people were having fun in 90 degree weather! Due to misfortune, on the names and weights for winners, the list happened to get destroyed (thanks to my lovely wife on accident).

We would like to Thank Foster Electric for contributing to the Sparkey Opener. We would also like to thank the following warehouse distributors in the Rochester area:

Boarder States Warner Electric **Dakota Electrical Supply** Viking Electric **Graybar Supply**

Also a Big Shout Out to our IBEW 343 Hall for contributing all the food!

Thank you for all these people....we couldn't have done it without you.

Sincerely, Chris Hallett and John Powrie Can't wait until next year!



JULY 2016 SCMJATC NEWSLETTER

CONGRATULATIONS to our newest graduates that have completed their Electrical Apprenticeship: PETER COOK, BRYANT COX, DOUGLAS FRANZ, JACOB SAVAGE & TRAVIS NESLER.

2016 NEC CLASSES

IBEW LOCAL 343 MEMBERS—NO COST, other IBEW UNION MEMBERS--\$25 UNION MEMBERS OTHER THAN WITH THE IBEW--\$50, NON-UNION MEMBERS--\$200.00 FOR A 16 HOUR CLASS, 2014 Code Books are available for \$70.

SATURDAY is an 8 HOUR CLASS good for ceu's in, MN-(8 Code), WI-(8 Code), (IOWA-(9 Code) 9 hr class) SUNDAY is an 8 HOUR CLASS good for ceu's in, MN-(8 Code), WI-(8 Code), (IOWA-(9 Code) 9 hr class) No partial credit of classes is granted, you must attend the entire approved class to receive credit.

THESE 16 HOUR CODE CLASSES ARE GOOD FOR 16 HOURS IN MN, WI & IA ALL WEEKEND CLASSES RUN 8AM TO 5PM

PLEASE CALL 507-529-7721 TO REGISTER FOR THESE CLASSES

THESE CLASSES START AT 8AM

MANKATO	WHEN:	JUNE 11 & 12, 2016-Instructor CARI HELBERG
	WHERE:	OPERATING ENGINEERS HALL, 308 Lundin Blvd
WINONA	WHEN:	JULY 23 & 24, 2016,-Instructor CARI HELBERG
	WHERE:	RIVERPORT INN, 900 Bruski Drive, Winona
OWATONNA	WHEN:	AUGUST 20-21, 2016,-Instructor CARI HELBERG
	WHERE:	OWATONNA HY VEE
ROCHESTER	WHEN:	SEPTEMBER 24 & 25, 2016, Inst. MARK SPARKS / DAVE HYRKAS
	WHERE:	IBEW LOCAL 343 HALL 9-80 TH ST SE
ALBERT LEA	WHEN:	OCTOBER 22 & 23, 2016,-Instructor- SCOTT HIGGINS
	WHERE:	ALBERT LEA UNION CENTER, 1407 Hwy 13 North
RED WING	WHEN:	NOVEMBER 12 & 13, 2016,-Instructor CARI HELBERG
	WHERE:	SUPER 8, 232 Withers Harbor Drive, Red Wing
MANKATO	WHEN:	DECEMBER 10 & 11, 2016-Instructor CARI HELBERG
	WHERE:	OPERATING ENGINEERS HALL, 308 Lundin Blvd

THE FOLLOWING CLASSES TO BE SCHEDULED AS NEEDED—PLEASE CHECK THE WEBSITE FOR CURRENT OFFERINGS

CODE BASIC CONDUCTOR FILL & AMPACITIES CLASS 2 HOUR CLASS

OSHA 70-E ELECTRICAL SAFE WORK PRACTICES CLASS 4 HOURS

CODE TRANSFORMER INSTALLATIONS 1 DAY CLASS

MEDIUM VOLTAGE CLASS

2 DAY CLASS WILL BE RESCHEDULED TO A 1 DAY _

OSHA 10 HOUR CERTIFICATION

(3 NIGHT CLASSES)

WE TAKE APPRENTICE APPLICATIONS ANY TIME AND WILL BE TESTING AND INTERVIEWING AT LEAST EVERY OTHER MONTH THIS IS A GREAT TIME TO GET INTO THE APPRENTICESHIP PROGRAM HAVE ANYONE INTERESTED GIVE ME A CALL AT 507-529-7721

APPRENTICE APPLICATIONS: Applications can be completed at the JATC office in Rochester.(1-507-529-7721) or printed off from; www.IBEWLOCAL343.ORG PLEASE CALL TO SIGN UP FOR CLASSES-507-529-7721, Andy



Saturday August 13, 2016

Noon to 5:00 p.m.

Colvill Park, 515 Nymphara Lane, Red Wing, MN 55066

(See map on reverse side)

Activities include: Baking Contest, Swimming (Red Wing Water Park Open for Use) and Kids Games







2ND ANNUAL IBEW LOCAL 343 BAKING CONTEST!

BRING IN A
BATCH OF
YOUR
FAVORITE
HOMEMADE
COOKIES OR
BARS FOR A
CHANCE TO
WIN THE
TITLE OF
BEST BAKER!

JUDGING
WILL BE AT
2PM...PRIZES
AWARDED
FOR BEST
BARS &
COOKIES!!

Lunch served from 12:00 p.m. to 2:00 p.m. Kids games from 1:00 p.m. to 3:00 p.m. Drawings at 3:00 p.m.

Members and Retirees must be present to win door prize.

BRING A NON-PERISHABLE FOOD ITEM TO BE DONATED TO: REDWING

REDWING AREA FOOD SHELF

Please submit RSVP by Thursday, August 4, 2016.

Summer Picnic RSVP – Due by Thursday, August 4, 2016

RSVP Options: *Online: www.ibewlocal343.org	*Mail: 9 80 th St. SE Ro	chester, MN 55904
*Drop off at Rochester Union Hall	*Fax: (507) 282-1562	(No Phone RSVP's please

Member or Retirees Name ((only):	

This event is open to Members and Retirees and their immediate families only please.

Number of Adults: Nur	mber of Children:
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