

## IBEW LOCAL 343 UNION NEWSLETTER 4TH QUARTER



# Business Manager Report by Chad Katzung In This Issue:

### *When it comes to safety “almost perfect” is not good enough.*

We've had too many close calls and accidents lately to say we've been giving safety 100% of our attention. We need to get our heads back in the game of safety. I understand that mistakes are going to happen. Very few, if anyone, can make it through the workday without making a single mistake. But if you're not giving safety 100% effort, don't expect a 100% return. If 99.9% is okay, then you can expect;

- 2 million documents would be lost by the IRS this year.
- 22,000 checks would be deducted from the wrong bank account in the next 60 minutes.
- 5,517,200 cases of soft drinks produced in the next 12 months will be flatter than a bad tire.
- Two plane landings daily at O'Hare International Airport in Chicago will be unsafe.
- 20,000 incorrect drug prescriptions will be written in the next 12 months.
- 12 babies will be given to the wrong parents each day.

The construction environment we work in every day is risky enough without cutting corners on safety. What you do every day is dangerous, and you may not get a second chance to do it over. Our contractors have dedicated a lot of time and money in keeping us safe on the job. But it's up to you to utilize all the people, processes and equipment they provide for you. If you don't, then you're not giving safety a 100% effort. Not only are you jeopardizing your safety, but the safety of your co-workers. If you ever feel that something “just doesn't feel right”, stop, chances are something is wrong. We need to stop the mentality of “I did it before and everything worked out fine.” This time it may not. Make sure you are asking for all the proper safety equipment you need to perform your work safely. I want every one of you to return home to your families at night, and they do too! I need you to give a 100% effort on safety for a 100% return!

In solidarity,  
Chad Katzung



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### Dates to Remember:

- 10/01/19: 4<sup>th</sup> Quarter Union Dues DUE
- 10/09/19: Union Meeting/ New Member Swear-In, VFW Club, Owatonna, MN
- 11/11/19: Local 343 Offices CLOSED (Veteran's Day)
- 11/13/19: Union Meeting/ New Member Swear-In, VFW Club, Owatonna, MN
- 11/28/19: Local 343 Offices CLOSED (Thanksgiving Day)
- 11/29/19: Local 343 Offices CLOSED (Provisional Holiday – Day After Thanksgiving)
- 12/11/19: Union Meeting/New Member Swear-In and Comet Training, Local 343 Union Hall
- 12/24/19: Local 343 Offices CLOSED (Christmas Eve Day)
- 12/25/19: Local 343 Offices CLOSED (Christmas Day)
- 12/31/19: Local 343 Offices CLOSED (New Year's Eve Day)
- 01/01/20: Local 343 Offices CLOSED (New Year's Day)

# Owatonna / Mankato & Western Minnesota Areas:

by Shane Meier

Owatonna, Mankato & Western Minnesota: I would like to thank all the Members that attended the picnic this year in Mankato and hope everyone had a great time. I would also like to thank everybody that volunteered to make it a success.

The work picture from Owatonna to Fairmont is looking good and there will be calls trickling in till the end of the year. Next spring it sounds like we will have the Costco project in Owatonna and in Mankato the bed towers will be starting at the Mankato Hospital, also there is a lot of work in the Fairmont and St. Peter area.

It is that time of year again coming soon to your house, mailbox and phones..... 2020 is going to be a wild ride with the political season fast approaching and affecting each and everyone one of us. There will be stuff the Local will be talking about throughout this cycle and we ask each and every one of you to study your candidates and pick their brains to see what they think about the FUTURE & how they can LEAD us.

Again, remember to work safely & if you have any questions don't be afraid to ask! If you know of anybody interested in learning more about the IBEW & LOCAL 343 we would be more than happy to talk with them.



Please remember to inform the Union Hall if you move or change phone numbers or email address. If you don't keep US up to date, it's hard for us to keep YOU up to date!

**\*This goes for Retirees, too!\***

## Condolences:

**Bro. Charles "Chuck" Born** – Eagle Lake, MN – Member since April 1983 – Died 7/22/19

**Ret. Bro. Patrick H. Simmons** – Mazeppa, MN – Member since 9/22/1961 – Died 8/20/19

From the Charles "Chuck" Born family - "Thank you for the generous gift & bible from the IBEW. Chuck was a proud member & friend to many" Judy, Mike & family

## Pensions:

**Daniel P. Simons** – Mazeppa, MN – Member since 4/6/1983 – Pension 07/2019

**Anthony J. Miller** – Mankato, MN – Member since 10/19/1977 – Pension 06/2019

**Dale L. Twite** – Lanesboro, MN – Member since 3/01/1985 – Pension 07/2019

**Michael D. Yennie** – Park Rapids, MN – Member since 8/09/1990 – Pension 07/2019

**Gary L. Chaplin** – Bismarck, ND – Member since 7/8/1999 – Pension 8/1/19

**Steve A. Benning** – Rochester, MN – Member since 9/2/1981 – Pension 9/2019

If you're thinking of retiring, or maybe you just have questions as you're in the planning stage, please give Bonnie a call to set up an **appointment** time. 507-282-7081 ext 112





## Outgoing Organizing Department Report

by Andy Kuisle

Since the last newsletter there has been a new face in the organizing department of Local 343. I have been offered and accepted a position with the IBEW to organize at the state level which I will be starting on October 1<sup>st</sup>. In the last several weeks as many of you know, we have been on the lookout for a new full-time organizer to cover the 26 counties of local 343's jurisdiction. On September 9<sup>th</sup> that search came to an end with the hiring of Justin Drescher. At the time of this letter's writing, I have only had a couple of days to work with him, but he shows great promise in his ability to communicate with people, he is a fast learner, and has a great desire to strengthen this local even further going into the future. Please welcome him as you did for me when I took the position.

For the last 9 years, I have served as an organizer for this local and for that opportunity I would like to sincerely thank you all. At the start of this job, I thought of it much like the construction job I had just left, in the thought there would be a blueprint in front of me to gauge my progress. As time went on, I could see that organizing truly isn't a "job" in sense of performing a task, but it becomes your life. Looking back at the people you organize (whether you are the local's full time organizer, or an apprentice talking to a friend) seeing the lives you change gives you great satisfaction. Sometimes it's a bump in pay that was needed to move a growing family into a larger house, or it could be the health insurance that the worker wasn't getting at their nonunion employer that allowed them to start a family. Or it could be the structured work day that allowed them to find the time to even get to see their loved ones. Whatever the reason the nonunion worker chose to be represented, you hear their story and you hear the impact that the IBEW has had on their lives.

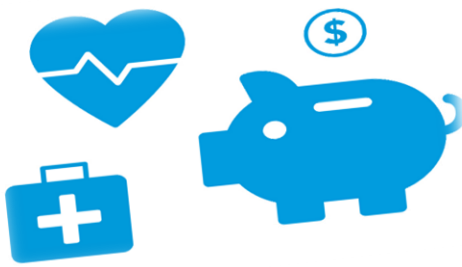
As we all well know the electrical industry is ever-changing. The IBEW is an organization that is deeply rooted in tradition and past practice. Although we all want to keep our tradition and past practice alive, we need to look forward to the obstacles, road-blocks and changes that will inevitably effect our organization in the future, be it through politics, society or generational differences. We have to remember to adapt, embrace or at the very least identify and these changes as a local and evolve in order to stay afloat going into the next years. The easiest way to meet these challenges head-on is to get back to our roots and perform the most basic task that that was ever asked of us by Henry Miller. "To earnestly invite all workers belonging to our trade to come forward, join our ranks and help increase our numbers, until there shall be no one working at our trade outside of our Brotherhood."

Thank you to all the active men and women of Local 343. Without the membership's support, those in the hall would not be able to do what they have done. The membership is the eyes and ears of this local, and each one of you are organizers whether you know it or not. Without participation from the membership this large of an area cannot be covered effectively. Thank you to the leadership and secretaries at the hall. I cannot think of a better group of people to represent the membership of 343, and you all have been great to work with.

Lastly, thank you ALL for the opportunities this local has given me.

Andy Kuisle

### A WORD FROM OUR ORGANIZER



**Wilson-McShane Corp (formerly  
Sturm & Associates)**  
**(800) 535-6373**



### Contact Us:

**Chad Katzung, Business Manager 507-251-6009**  
**Steve Cardell, Eastern Rep 507-208-8016**  
**Shane Meier, Western Rep 507-995-4880**  
**Justin Drescher, Organizer 507-951-5456**  
**Jim Backus, Compliance Officer 507-951-8267**  
**Bonnie Hinkle, Pensions/Financials 507-282-7081 ext 112**  
**Brooke Bly, Administrative Assistant 507-282-7081 ext 117**  
**Colleen Marks, Membership/Referral 507-282-7081 ext 222**

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**Andy Toft, JATC Training Director 507-529-7721**  
**Julie Strike, JATC Administrator 507-529-7187**

## Incoming Organizing Department Report

by Justin Drescher

Hello all,

My name is Justin Drescher and I have been a member of Local 343 for four years now. I enjoy spending time outdoors, camping, and being with family and friends.

I look forward to being the local's new organizer, and I'm ready to hit the ground running. With time, patience, and dedication I will do whatever I can to get my job done and be a successful organizer for our local.

In Solidarity,  
Justin Drescher



## Rochester Rep Report

by Steve Cardell

Hello Brothers and Sisters,

It's been a busy summer, and fall is coming. Work has been very good for the membership this year as all are working that want to. News outlets and people are talking about slow-downs coming, but I have heard very little from our contractors about slowing. Most seem very positive about the near future, and it's too hard to predict years out.

I'm still getting calls about Bruce Behrens and Dustin Stumpf. Both are still in recovery stages but doing well.

As I always do, I personally want to thank all the travelers that are helping man our work local-wide and at the Prairie Island Nuclear Plant for the fall outage. I hope the membership passes my thanks to the ones who I have not met.

Politics for a second? Just watch unbiased news channels to get the facts is all I ask. I believe next year's presidential election should be the biggest upset ever for the republican party, BUT we need you to vote for your jobs!

Call any of your staff with question and concerns.

In Solidarity,  
Steve Cardell.





RECEIVE YOUR BENEFIT ESTIMATE  
ONLINE. **ANYTIME. ANYWHERE.**

## NEW to the Online Benefits Portal:

### ✓ ESTIMATE YOUR BENEFITS!

Thinking about retirement? **Easily generate your NEBF lifetime benefit estimate, including years of service.** Go to [www.nebf.com/nebf](http://www.nebf.com/nebf) and click on "Online Benefits" to register. It's that easy. No calling, no waiting.

### ✓ CHANGE YOUR ADDRESS

Moved? **You don't have to write in with your change of address!** Simply enter your new address after securely logging into your account. You'll receive an email letting you know the change has been made and will take effect within 24-48 hrs.



### INSTANT & MOBILE

Receive your benefit estimate and work history or update your address quickly and easily.



### MORE SAVINGS MORE BENEFITS

Receiving documents online saves money, which means more money is available for benefits.



### SAFE & SECURE

With the same secure encryption methods used to protect sensitive financial and military data.

**Go to [www.nebf.com/nebf](http://www.nebf.com/nebf) and click on "Online Benefits" to register.**



### DID YOU KNOW?

You can receive text and email notifications when you have new documents available online- submit your contact information through the portal and activate alerts.

**Upcoming Work**

4th Quarter 2019

**Rochester area**

6th St. ramp Egan/ waiting for plans on upper stories  
 First Alliance bank/Premier  
 New Horizon Day Care - Hunt  
 Legacy 2 Planning  
 Valleyhigh Senior Apartments - Planning  
 Transit bus garage/accord  
 Veteran's Memorial Museum - Planning  
 Heart of the City/Peace Plaza Redevelopment  
 Historic Chateau Theater Renovation/ Accord  
 Alataus 2nd St. Egan  
 Franklin Heating Station upgrades/Parsons  
 Titan Opus - Collins Electric  
 Indigo hotel/ Hunt Electric  
 St. Mary's has released a lot of work - most going to Egan Co  
 Ganda Building Expansion Planning Aug. 2020  
 Wells Fargo Building Remodel/Hunt  
 Many Multi-Family units too many to list

**Austin**

Austin Community center/Hunt  
 Well House improvements  
 Hormel still busy/Egan  
 Mayo Birthing Center  
 Airport upgrades  
 Austin Utilities City Hall-Remodel-Planning

**Albert Lea**

Freeborn Wind Energy Project - Planning 200-Megawatt farm. On Hold  
 Twin Lake pump station  
 Mayo Hospital/Albert Lea Electric/Hunt Elect  
 Fire Station - Planning  
 Halverson School/Thompson Electric

**Red Wing**

3M expansion/Planning  
 Hearth & home Lake City general rebidding  
 Prairie Island Nuclear Outage/BHI  
 National Eagle center expansion Wabasha  
 Funding getting closer

**Winona Area**

YMCA starting/Key  
 LaCrescent community center  
 East 3rd street apts  
 Fastenal planning  
 Apartment by Fleet farm - Key  
 Wabasha Hall remodel 3 buildings - Egan Co. & Key  
 Houston WWTF  
 WSU mall projects - Kish & Bauer  
 Xcel Energy renovation Midwest Electrical Construction (IBEW)

**Waseca**

Hospital Work- BLK Electric  
 Birds Eye Plant- Cole's Electric  
 County Building - LakeTown/Javens Electric

**Marshall**

Wind Turbine Projects - Muth Electric (Non-Union)

**Owatonna**

County Garages- Russ Nelson Electric  
 Viracon Projects- Nietz Electric  
 CDI- Muska Electric  
 Tralo Trucking- Non-Union  
 Mohs Apartments - waiting to hear on  
 Costco Distribution Warehouse - Union Electrical  
 Subs bidding it  
 Minimizer Building - Waiting to hear on  
 Another Bond Referendum coming up for Schools

**Mankato**

Street/Highway Projects - River City  
 Electric/MN Signal  
 Woodside Apartments Phase 5- Being Discussed (Muska Electric)  
 Still Working on Solar Projects in Southern Minnesota  
 Hospital Projects - Master & BLK Electric  
 Hospital Expansion Project- Parsons Electric  
 7 Story Downtown- Tennant Buildouts mixed bag  
 BLK & LakeTown/Javens  
 Kenworth Dealership- Non-Union  
 MSU Small Projects- Master/BLK  
 MSU Dome Project - Hunt Electric  
 Snell PowerSports - BLK Electric  
 Brennan 7 Story Project - Waiting to hear on

**St. Peter/Le Sueur**

State Hospital Project- Master- Mobilizing on site now  
 Cambria -Waiting on  
 Gustavous College Clinical Science Building- Egan Companies  
 River's Edge Hospital- BLK Electric  
 State Hospital Kitchen Remodel - Kirtland Electric IBEW

**New Ulm**

3m - Hunt Electric  
 School Remodel- Master Electric  
 Martin Luther College Project - Paul's Electric  
 Windings Project - Paul's Electric  
 Kraft Projects - Parsons Electric

**Fairmont**

Ethanol Plant Work - Dewar Electric  
 Student Housing - Dewar Electric  
 Lighting Retrofit Project Schools-Dewar Electric  
 School Project- Dewar Electric  
 Hospital/Oncology- BLK & Kahler  
 Cenex Harvest States Project - Parsons Electric  
 3M Work - Dewar

**Renville/Olivia**

Solar Projects being talked about  
 Casino Project - Ace Electric (another possible remodel project coming up)  
 Redwood Falls Hospital - Hunt Electric

**Windom**

Hospital Expansion-Electric Supply Company (Union)  
 School Project - Paul's Electric

**OCTOBER 2019 SCMJATC NEWSLETTER**

**CONGRATULATIONS** to our newest graduates that have completed their Electrical Apprenticeship:  
**MICHAEL CASIAS, BRYCE GRANSEE, DAVID HAUGERUD & WADE COLBENSON**

**NEC CLASSES 2017 CODE**

**IBEW LOCAL 343 MEMBERS—NO COST, other IBEW UNION MEMBERS--\$25  
 UNION MEMBERS OTHER THAN WITH THE IBEW--\$50, NON-UNION MEMBERS--\$200.00 FOR A  
 16 HOUR CLASS, 2017 Code Books are available for \$80 (softcover) \$85 (spiralbound).**

**SATURDAY is an 8 HOUR CLASS good for ceu's in MN-WI-ND (8 Code), IOWA-(9 Code) 9 hr class**

**SUNDAY is an 8 HOUR CLASS good for ceu's in MN-WI-ND (8 Code), IOWA-(9 Code) 9 hr class**

**No partial credit of classes is granted, you must attend the entire approved class to receive credit.**

**THESE CLASSES RUN 8AM TO 5PM**

**2019 SATURDAY CLASS-GROUNDING & BONDING, SUNDAY CLASS—CODE CALC**  
**ROCHESTER WHEN: SEPTEMBER 14 & 21, 2019-Instructor—DAVE HYRKAS**  
**WHERE: IBEW LOCAL 343 HALL 9-80<sup>TH</sup> ST SE—2 SATURDAYS**  
**ALBERT LEA WHEN: OCTOBER 19 & 20, 2019,-Instructor—SCOTT HIGGINS**  
**WHERE: ALBERT LEA LABOR TEMPLE , 1407 Hwy 13 North**  
**RED WING WHEN: NOVEMBER 16-17, 2019-Instructor—CARI HELBERG**  
**WHERE: RED WING IGNITE, 419 Bush Street**  
**MANKATO WHEN: DECEMBER 7 & 8, 2019-Instructor-- CARI HELBERG**  
**WHERE: IBEW LOCAL 343, 816 South Bend Ave**

**2020 We will be starting on the 2020 NEC, Code Books will be available for \$85**

**ROCHESTER WHEN: JAN 11-12, 2020,-Instructors—DAVE HYRKAS**  
**WHERE: IBEW LOCAL 343 HALL 9-80<sup>TH</sup> ST SE**  
**WINONA WHEN: FEBRUARY 15-16, 2020,-Instructor-- CARI HELBERG**  
**WHERE: RIVERPORT INN, 900 Bruski Drive, Winona**  
**ROCHESTER WHEN: MARCH 21-22, 2020,-Instructor-- SCOTT HIGGINS**  
**WHERE: IBEW LOCAL 343 HALL 9-80<sup>TH</sup> ST SE**  
**ALBERT LEA WHEN: APRIL 18-19, 2020,-Instructor—SCOTT HIGGINS**  
**WHERE: ALBERT LEA LABOR TEMPLE , 1407 Hwy 13 North**  
**ROCHESTER WHEN: MAY 9-10, 2020-Instructor—CARI HELBERG**  
**WHERE: IBEW LOCAL 343 HALL 9-80<sup>TH</sup> ST SE**  
**MANKATO WHEN: JUNE 13-14 2020-Instructor-- CARI HELBERG**  
**WHERE: IBEW LOCAL 343 HALL , 816 South Bend Ave**  
**WINONA WHEN: JULY 25-26, 2020,-Instructor-- CARI HELBERG**  
**WHERE: RIVER PORT INN, 500 Bruski Drive**

**16 HOUR CLASS. 16 CODE CEU'S**

**CODE NEC-- 4 NIGHT CLASSES 5PM TO 9PM**  
**ROCHESTER WHEN: OCTOBER 15-17-22-24, 2019, TUES & THUR, 5-9PM**  
**WHERE: IBEW LOCAL 343 HALL 9-80<sup>TH</sup> ST SE-Inst.—MARK SPARKS**  
**ROCHESTER WHEN: FEBRUARY 18-20-25-27, 2020, TUES & THUR, 5-9PM**  
**WHERE: IBEW LOCAL 343 HALL 9-80<sup>TH</sup> ST SE-Inst.—MARK SPARKS**

**NFPA 70-E ELECTRICAL SAFE WORK PRACTICES CLASS 4 HOURS**

The First rule in working safely with electrical equipment is to DEENERGIZE. If you have to work on energized circuits, you need to work safely. This class will cover the OSHA requirements for Personal Protection Equipment and tools when it comes to working on energized circuits. You will receive a 70E card after this 4 hour class

**ROCHESTER: WHEN: OCTOBER 23, 2019, WEDNESDAY, 5:00 TO 9:00PM**  
**WHERE: IBEW LOCAL 343 HALL, 9-80<sup>TH</sup> ST SE, Rochester**

**APPRENTICE APPLICATIONS:** Applications can be completed at the JATC office in Rochester or printed off from; [www.SCMNJATC.ORG](http://www.SCMNJATC.ORG), or [www.IBEWLOCAL343.ORG](http://www.IBEWLOCAL343.ORG) **CALL to register 507-529-7721**

# Compliance Officer Report by Jim Backus



Brothers and Sisters!!

Hope everyone had a great Summer as we now enter the last quarter of 2019 already. It has been a busy summer.

I've been monitoring numerous prevailing wage jobs around the area. This has led to complaints being filed with the State of Minnesota. These complaints involved under payment of prevailing wages and ratio violations. The complaint with the underpayment has been closed and the contractor was required to pay back wages of just under \$400. It wasn't a large amount, but it did result in a violation on a State Funded job!

I am still waiting to hear on the other ratio related complaints that have been filed. There is also another contractor, that I am currently monitoring, that will have a complaint filed on them regarding ratio's and possibly a pay issue too. There are also two jobs involving prevailing wage where the deductions appear to be sketchy. I will be doing more investigating into these.

I also had a member contact me late on a Sunday night and indicate there were some electricians at a local store that seemed "shady." I investigated this and found the organization was from Arkansas and had no licenses or permits. After documenting as much as I could, the Regional Electrical Inspector was notified, and he contacted this group. They were immediately removed from this jobsite. A signatory contractor was then awarded two jobs that this group was supposed to do and may possibly get a third.

The Minnesota Legislature passed, and the governor has signed a new Minnesota Wage Theft Law, which took effect July 1, 2019. The new law amends existing state labor laws and provides for new wage and hour requirements, protections and sanctions. This guidance highlights provisions of the new law that will require employers to review their current policies and practices and take necessary steps to bring those policies and practices into compliance with the requirements of the new law's provisions. A full summary of the new Wage Theft Law is online at [http://www.dli.mn.gov/sites/default/files/pdf/wage\\_theft\\_law\\_summary.pdf](http://www.dli.mn.gov/sites/default/files/pdf/wage_theft_law_summary.pdf). Questions and answers about this law are also on line at <http://www.dli.mn.gov/business/employment-practices/wage-theft-qa>

The most important aspect of this new law is now wage theft IS a crime!! The crime of "wage theft" occurs when an employer, with intent to defraud:

- Fails to pay an employee all wages, salary, gratuities, earnings or commissions at the employee's rate or rates of pay or at the rate or rates required by law, whichever is greater.
- Directly or indirectly causes any employee to give a receipt for wages for a greater amount than that actually paid to the employee for services rendered.
- Directly or indirectly demands or receives from any employee any rebate or refund from the wages owed the employee under contract of employment with the employer.
- Makes or attempts to make it appear in any manner the wages paid to any employee were greater than the amount actually paid to the employee.

Penalties for wage theft vary, dependent upon the value of the wages stolen. They vary from 1-year imprisonment and/or a fine up to \$3,000, all the way to 20 years of imprisonment and/or a fine up to \$100,000. This would be in addition to reimbursement of the stolen wages. If you have any further questions on this please see the website with the full summary, listed above.

Again, I would like to thank you, the members, for the calls and information you have been giving me. Some have turned out to be valid and others resulted in complaints and jobs being turned over to signatory contractors. If you have any questions or see anything that concern you, please don't hesitate to call, text or email me. You can contact me at [jimb@ibewlocal343.org](mailto:jimb@ibewlocal343.org) or at 507-951-8267.

# A big THANK YOU to the Summer Picnic Donators!

Muska Electric

DeWar Electric

Collins

Paape Energy Services

Premier Electrical Corporation

Olson Electric

J. Becher & Associates

Adair Electric

Accord Electric

Legacy Professionals

Austin Electric

Wilson – McShane Corp.

Cummins & Cummins, LLP

Egan Companies

Electrus Federal Credit Union

Ace Electrical Contractors

NECA

Viking Electric Supply

River City Electric

Schammel Electric

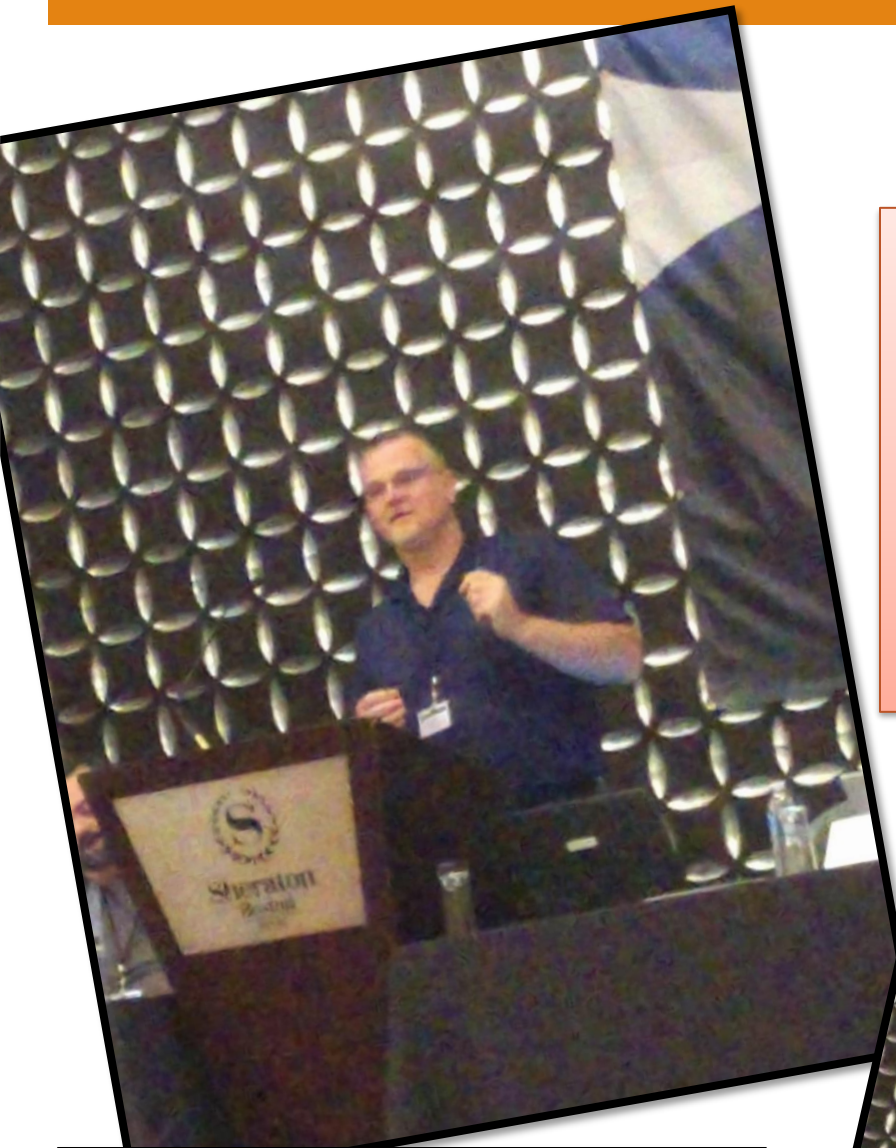
Parsons Electric

Kutak Rock LLP

Master Electric

Hunt Electric

BLK Electric



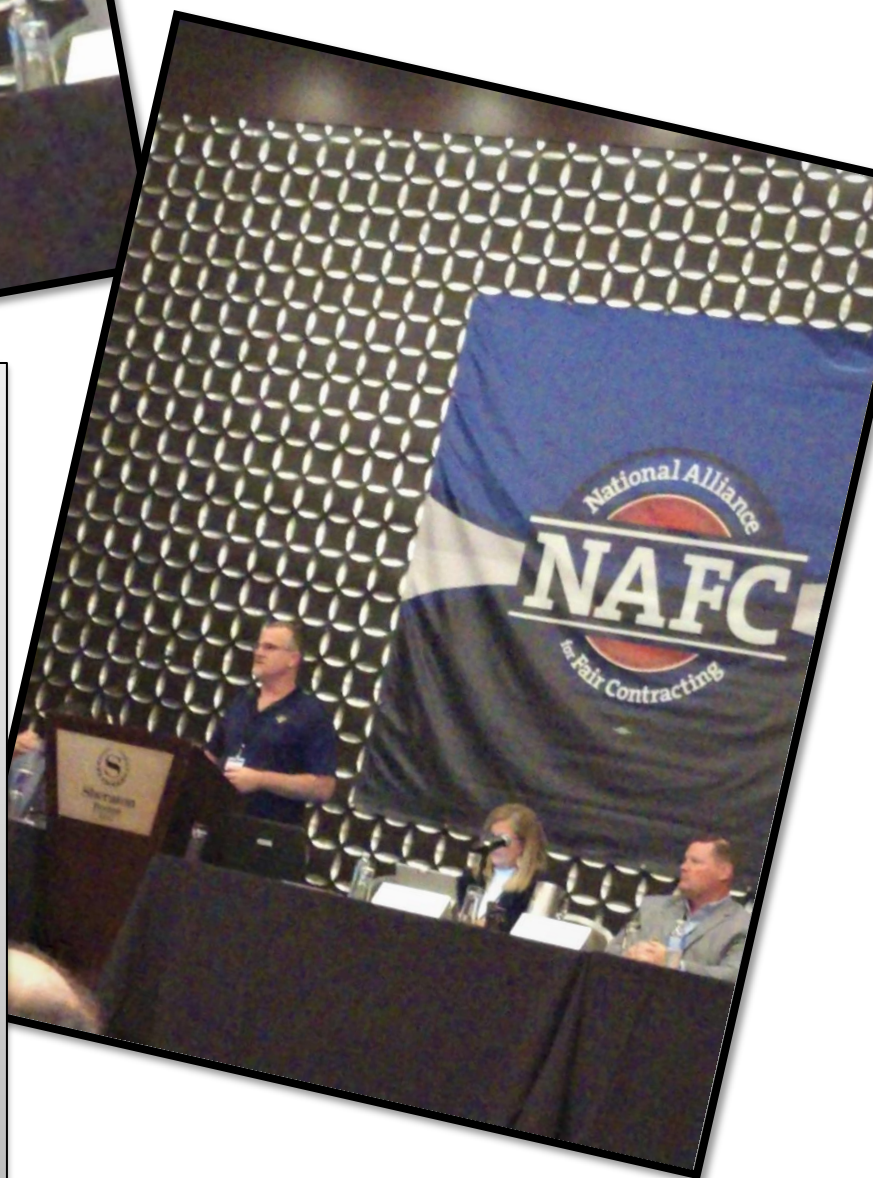
### Jim Backus

Late September 2019, Jim was invited to speak at the National Alliance of Fair Contracting in Boston, MA to explain how he goes about catching contractors that are cheating on prevailing wage jobs, apprentice to Journeymen ratios and licensing. He did an awesome job in teaching others how to catch bad contractors.

Jim Backus serves as Compliance Investigator for the International Brotherhood of Electrical Workers (IBEW) Local 343 based in Rochester Minnesota. In this role, he is responsible for all compliance investigations within the 26-county area of Local 343 in southern Minnesota.

Jim joined the IBEW in early 2014, after retiring from a 25-year career in Law Enforcement. He served in all aspects of law enforcement and is a graduate of the FBI's National Academy, Session 243. He moved to Rochester, MN from western Wisconsin, and yes, still is a Packers Fan!

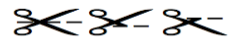
Jim's primary investigations are directly related to contractor and individual electrical licensing; worker ratios; electrical permits and prevailing wage jobs. He is also involved in various research activity for the Local. He works very closely, and has a great working relationship, with the Fair Contracting Foundation of Minnesota.





# IBEW Local Union 343

## 2020



CLIP & SAVE

CLIP & SAVE

*January*

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*March*

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*June*

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    |    |    |    |    |
|    | 1  | 2  | 3  | 4  | 5  | 6  |
| 7  | 8  | 9  | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 |    |    |    |    |

*July*

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    | 1  | 2  | 3  | 4  |
| 5  | 6  | 7  | 8  | 9  | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 |    |

*August*

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    |    |    |    | 1  |
| 2  | 3  | 4  | 5  | 6  | 7  | 8  |
| 9  | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 |    |    |    |    |    |

*September*

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    | 1  | 2  | 3  | 4  |
| 5  | 6  | 7  | 8  | 9  | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 |    |    |

*October*

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    | 1  | 2  | 3  | 4  |
| 5  | 6  | 7  | 8  | 9  | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 |    |

*November*

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
| 1  | 2  | 3  | 4  | 5  | 6  | 7  |
| 8  | 9  | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 |    |    |    |    |    |

*December*

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    | 1  | 2  | 3  | 4  |
| 5  | 6  | 7  | 8  | 9  | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 |    |



= Union Meetings



= Union Dues are due

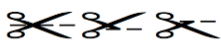


= Local 343 offices are CLOSED (Holidays) Jan. 1st - New Year's Day, May 25th - Memorial Day; Sept. 7th - Labor Day, Nov. 26th - Thanksgiving; Dec. 24th (Christmas Eve); Dec. 25th - Christmas Day



= Local 343 offices are CLOSED (Provisional Holidays) Apr. 10 (Good Friday); July 3 (Independence Day Observed); Nov. 11th - Veteran's Day

= Re-sign



CLIP &amp; SAVE

# IBEW Local Union 343

## UNION DUES - 2020



CLIP &amp; SAVE

DUES DUE DATES.....DUES AMOUNTS.....PROCESSING FEES.....I.O. REINSTATEMENT FEES.....  
AUTOMATIC DUES WITHDRAWAL PLAN.....PAYMENT

- **Union Dues DUE DATES:**

Union Dues are due the 1<sup>st</sup> of each (beginning quarter) month:

1<sup>st</sup> Quarter = January 1<sup>st</sup>

2<sup>nd</sup> Quarter = April 1<sup>st</sup>

3<sup>rd</sup> Quarter = July 1<sup>st</sup>

4<sup>th</sup> Quarter = October 1<sup>st</sup>

- **Union Dues AMOUNTS:**

**Beginning first quarter of 2020 (January 2020), the International Increase is as follows:**

|              |                           |               |
|--------------|---------------------------|---------------|
| “A” Members: | Per quarter (3 months)    | <b>123.00</b> |
|              | Semi-Annually (6 months): | <b>246.00</b> |
|              | Yearly (12 months):       | <b>492.00</b> |

|               |                           |               |
|---------------|---------------------------|---------------|
| “BA” Members: | Per quarter (3 months)    | <b>66.00</b>  |
|               | Semi-Annually (6 months): | <b>132.00</b> |
|               | Yearly (12 months):       | <b>264.00</b> |

- **Processing Fees:**

Dues are to be paid (at least) Quarterly in advance. If your dues are not paid by the 10<sup>th</sup> of the designated month, there is a \$20.00 Processing Fee added to your account (monthly) until your Dues are paid.

- **I.O. Reinstatement Fees:**

If your dues are still in arrears after three (3) months, there is an I.O. Reinstatement Fee added to your account:  
\$30.00 for “A” Members  
\$3.00 for “BA” Members

Local Union Processing Fees added to your account as well

- **Insufficient Funds Charge: Per the Executive Board Policy (revised 10-17-11)**

Each member writing a check with insufficient funds to Local 343 shall be charged **\$30.00 fee**. After writing a check with insufficient funds to Local 343 all future payments, for a one year period, shall be made by cash, money order or credit.

- **Methods of PAYMENT:**

- 1) Cash – In person only
- 2) Check (**Be sure to include Member’s full name**)
- 3) Money Order (**Be sure to include Member’s full name**)
- 4) Visa, MasterCard, American Express or Discover Card–In Person, or On-Line (NO Telephone payments!)
- 5) Automatic Dues Withdraw from your Vacation/Holiday check:  
“A” members have the option of having their Dues Automatically withdrawn from their Vacation/Holiday checks! Electrus Federal Credit Union will automatically withdraw Union Dues payments (Semi-annual amounts only) and send them to IBEW Local 343 for processing.  
\*Call the Hall (Colleen) for complete details and a form.
- 6) Drop Box (not Pick up Box!)– Located next to Front Door at Union Hall (Rochester only)

## Welcome New Members!



**16 New Members were Swore in at the July 10<sup>th</sup> Meeting in Owatonna –  
We extend a warm welcome to the following:**

**Hunter Bronk, Wiley DeCook, Chance Felten, Austin Gander, Miles Lathrop, Jonathan Marquardt, Jeremy Mathes, Mason McEvers, Lance Melbye, Charles Nagle, Tanner Nielsen, Dylan Prange, Garret Rigelman, Cody Shones, Andrew Stomness and Cody Tapp**



**8 New Members were Swore in at the August 14<sup>th</sup> Meeting in Owatonna –  
We extend a warm welcome to the following:**

**Payton Anderson, Jared Bowman, Mohamed Elhafyan, Duel Higgins, Brett Knutson, John Lawler, Adam Schneider, Jason Sellner**



**9 New Members were Swore in at the September 11<sup>th</sup> Meeting in Rochester –  
We extend a warm welcome to the following:**

**Michael Braaten, Jr, Takota Discher, Jeffrey Dowd, Nathan Erdman, Amanda Irelan, Matthew Johnson, Travis Reimers, Todd Schwantz, Beau Taylor**

# GROUNDWIRE

IBEW Local 343 Newsletter

9 80<sup>th</sup> Street SE  
Rochester, MN 55904



**SAVE THE DATE** - Saturday, April 4, 2020

The 33<sup>rd</sup> Annual Awards Banquet has been Set!

Wedgewood Cove Golf Course

Albert Lea, MN