



IBEW LOCAL 343 UNION NEWSLETTER 2ND QUARTER

In This Issue:

- Pg 1: Dates to Remember and Pensions/Disability
- Pg 2: In Memorium
- Pg 3: Business Manager Report and TEAM info
- Pg 4: Rochester Rep & Compliance Officer Reports
- Pg 5: Western Rep & Organizer Reports
- Pg 6: Thinking of retiring...ask Bonnie
- Pg 7: Political Coordinator Report
- Pg 8: 2024 Calendar**
- Pg 9: Upcoming Work
- Pg 10: Training Director Report
- Pg 11: SCMNJATC Newsletter / CODE Classes
- Pg 12-13: Letter from I.O (notification of Dues Increase)**
- Pg 14: 2024 Union Dues (*INCREASE IN JULY)**
- Pg 15: Challenge Coins for sale at the hall
- Pg 16: Rochester Retiree Luncheon Pictures
- Pg 17: Sparky Fishing Opener
- Pg 18: Welcome New Members (Jan - Mar) *Pictures
- Pg 19: Contact Us
- Pg 20: Save the Date (Summer Picnic)

Dates to Remember:

- 4/1/2024:** 2nd Qtr Union Dues DUE
- 4/10/24:** Union Meeting/ New Member Swear-In, Eagles Club, Owatonna,
- 4/13/24:** Award's Banquet - Signatures Vision Event Center - Winona, MN
- 5/8/24:** Union Meeting/ New Member Swear-In, Eagles Club, Owatonna
- 5/27/24:** **Local 343 Offices CLOSED - Memorial Day Holiday**
- *6/12/24:** Union Meeting/ New Member Swear-In, Local 343 Hall, **Rochester**
- 7/1/24:** 3rd Qtr Union Dues DUE (INCREASE - see Dues page)

* indicates ROCHESTER HALL

ALL Union Meetings will begin at 6 p.m.

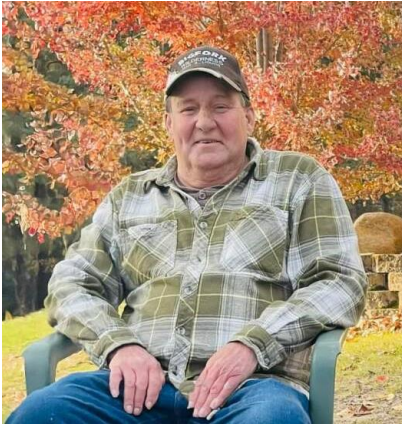
I finally managed to get rid of that nasty electrical charge I've been carrying. I'm ex-static!

Pension/Disability:

- Jon D. Rapp - Cannon Falls, MN - Member since 2/11/1993 - Pension 9/30/2023
- Reed O. Holt - Groton, SD - Member since 10/1/1995 - Pension 1/13/2024
- Raymond A. Geshick - Morton, MN - Member since 9/1/2014 - Pension 2/11/2024
- Michael J. Rhude - Arcadia, WI - Member since 11/18/2001 - Pension 2/28/2024
- Randall E. Marcks - Pepin, WI - Member since 12/1/1992 - Pension 3/4/2024
- Christopher C. Freeman - Rochester, MN - Member since 3/12/1992 - Pension 3/31/2024



We honor and dedicate this page to our fallen Brothers and/or Sisters. Forever should they live in our hearts and our memories.



Douglas G. Haines
Wirt, MN
Member since 9/12/1991
Passed away 11/3/2023



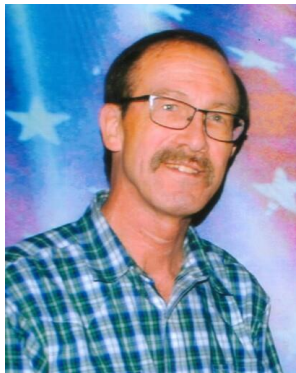
Gerald J. "Jerry" McRae
Red Wing, MN
Member since 10/01/1965
Passed away 1/31/2024



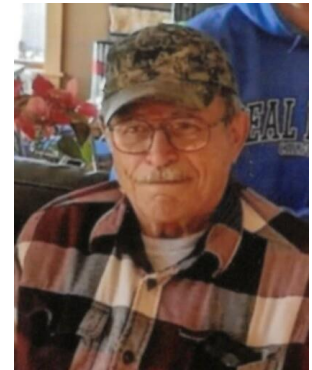
Mark K. Landherr
Adams, MN
Member since 1/9/1980
Passed away 11/15/2023



Maurice F. Brown
Rochester, MN
Member since 9/29/1945
Passed away 12/20/2023



Robert L. Hagemann
Mankato, MN
Former Member
Passed away 2/28/2024



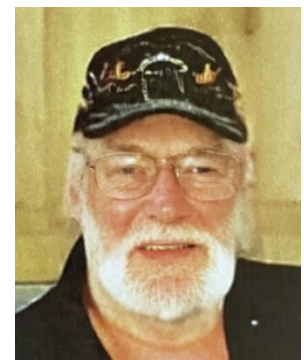
Bruce C. Johnson
Rochester, MN
Member since 9/26/1969
Passed away 12/25/2023



Allen G. Everman
Stewartville, MN
Member since 7/22/1955
Passed away 1/27/2024



Eugene R. DeBus
Owatonna, MN
Member since 3/1/1972
Passed away 3/10/2024



James A. Bell
Winona, MN
Member since 11/11/1999
Passed away 2/12/2024

Business Manager Report

by Steve Cardell



Hello Brothers and Sisters,

Hope this newsletter finds you all well. It has been a crazy few months with all the calls and upcoming work. I have not seen that many open calls in 343 in many years. We have been able to fill calls so far, but it is going to get harder as the solar sites ramp up.

The staff is out hitting the streets, almost daily, to recruit new Journeypersons to assist in filling unfilled calls and are having some success. We encourage you all to help in the effort to organize everyone in our trade. If you know anyone working that you think would be an asset to the local, reach out to anyone of us. The word from the contractors is that it is going to continue to be this busy.

There have been a couple meetings about man-power needs for the upcoming Mayo expansion with all the trades, but no exact start dates because of all the work being done currently on site.

We will be looking into setting up a meeting in the next month or so for allocation of wage vote.

The political season is here, and even though members have different objectives and concerns, remember to use your right to vote however you see fit. It looks like we have a large number of members attending the Day on the Hill to meet with their Legislators to discuss any political issues they may have.

Reminder to all apprentices: you cannot leave our jurisdiction without authorization from *your Training Director, myself, the Training Director and Business Manager from the local you will be working in.*

I want to thank our Sisters that volunteered to help on a Power Girls event here at the hall. There were about thirty girl scouts that showed up to bend some conduit and wire a simple circuit.

I'd also like to thank all the retirees that have put their time in with the local. It looks like a lot of you have made the decision to retire this year. Congratulations! That is what we all work for. Enjoy your time off during retirement.

The Awards banquet is April 13th in Winona this year. We hope to see you all enjoy the evening and the meal.

Work safe and be productive. There is a lot of work headed our way. Hope to see you all at the monthly meetings and events that are put on for you.

In Solidarity, Steve Cardell D748335

When
something's
missing from
life or work,
we're here.



What we offer:

Short term, face-to-face or telehealth counseling sessions FREE to you and eligible family members to solve personal problems and workplace issues that affect your ability to work safely and effectively. Our counseling services are available no matter where you work or live.

All services
are confidential

24/7 Phone
Assistance



800.634.7710
startwithteam.com

Rochester Rep Report by Bob Ernst

Hello Brothers and Sister,

It has been a very busy and productive Winter. Job calls continue to roll through the Hall. The Louise Solar Project and Fillmore County Solar Projects are ramping up and are taking advantage of the favorable weather that we are having. I have attended multiple Mayo Clinic upcoming project meetings. There has been a lot of discussion on the upcoming projects that are projected to happen in the near future. There has been a lot of reports from contractors and workers on the Mayo campus about the increase in workload in Downtown Rochester. Everything is pointing to a busy Summer.



With the increase in workload in the Local, the hall also has been met with many challenges. There has been an increased effort to try and fill the open calls that we have had. I have been attending many meetings, receiving phone calls, and making job site visits as I am able to. I am also working on area informational meetings for Limited Energy members. The purpose of these meetings is to prepare for the upcoming Limited Energy Contract Negotiations. As part of Building and Trades we spent a day at Caledonia High School educating students on the benefits of joining the Unions. It was a very positive event and worth attending.

Jeff Fields and I also sat down with FCF to go over prevailing wage survey reporting. Some of my job site visits are Louise Solar site in Adams (Egan), Copperfield Terrace Event Center Plainview (H.G.), New Fire Station Kasson (BLK), New Cub Foods Rochester (Hunt)(Collins), Winona Scale (Bauer Electrotech). Some of the jobs awarded are 60 Main Apartments and Hotel (Winona) (Key), Flats on Felty 105 unit apartment building, 69 unit apartment building, 60 unit apartment building, and new club house Rochester (Accord), 1st and 3rd apartments Austin (Fox), Marion Hall 2nd floor remodel (Premier, Foster), Remodel Procedure Rooms (Mayo) (Egan), O.R. remodel Stryker equipment replacement (Mayo) (Egan), Tenant build out of Lab space (Mayo) (Parsons), 41st street professional building west, HR relocation (Mayo) (Adair), Mayo support center North, IT relocation (Adair), just to name a few. With such a promising summer ahead of us let's try to remember what it means to be part of the IBEW LOCAL 343 UNION, and our responsibility to not only welcome but also educate new members, young or old.

In Solidarity, Bob Ernst

Compliance Officer Report by Jeff Fields

Brothers and Sisters,

I hope everyone is doing well and had a great start to the year. The warm weather has brought us good news, as many projects have started earlier than expected.

In January, IBEW 343 helped to cook and serve breakfast for the 2024 Eagles Cancer Telethon. Despite the bitterly cold weather, we managed to raise almost two thousand dollars. Thank you to everyone who helped!

In February, I had the opportunity to attend a week-long course at The School for Workers in Madison, Wisconsin. The course focused on labor law, effective communication, and organizing strategies. I gained valuable knowledge that will help me do my job better.

This year more than 400 million dollars of prevailing wage work has been put out for bid. I'm tracking all the ongoing prevailing wage jobs in our jurisdiction, which entails on-site monitoring and reviewing certified payrolls.

I referred two contractors to the Fair Contracting Foundation (FCF) for failing to directly supervise unlicensed electricians and misclassifying employees. These cases have been or will be filed with the appropriate state agencies.

As the Awards Banquet approaches, I look forward to seeing everyone there. As always, our members are the eyes and ears of the local, so please don't hesitate to contact me with any questions or information via phone, text, or email.

In Solidarity,
Jeff Fields



Western MN Rep Report by Mark Rutten

Hello brothers and sisters,

Another winter is behind us and with spring comes a new construction season. There are some contractors that will have calls coming soon: DeWar, Muska, and River City, to name a few, that have projects starting shortly.

This coming year will be a very busy and important one as far as politics go. Starting with precinct caucuses that we attended at the beginning of March, then the local county DFL convention the first weekend in April. The Day on the Hill March 26th where all the MN IBEW locals meet up with the politicians from your district. With around sixty 343 members volunteering, it's a great opportunity to meet your local representative and tour the state capital. The State of Union speech was on earlier in March and the President again mentioned the IBEW. That's the second time President Biden has mentioned the IBEW in his State of the Union speech. So, you know whose side he's on with our members. Local 343 will not tell you who to vote for, so do your own research on which candidate has on your beliefs and the construction industry.

The work picture in the western area is looking good with some good-sized projects coming soon. Mankato WWTP, Armstrong Hall (MSU), BCA Federal faculty, Blue Earth County maintenance garage, All Seasons Area, Mn. Security Hosp. in St. Peter, Redwood Falls School, Marshall National Guard remodel, Salugen Chemical Plant Marshall, Hotel waterpark by Cabelas.

Don't forget Code update classes.

Retirees meet the 2nd Wednesday of the month at Happy Chef in Mankato @ 10 a.m.

If you or anyone you know is struggling with depression or suicidal thoughts, drugs, alcohol, contact TEAM for help at 800-379-1292 or go to their website www.team-mn.com Your Mental Health Matters. It's OK to not be OK.

Stop by the Mankato Training Center anytime to visit, or call (507)995-4880.

See you at the Banquet. In Solidarity, Mark Rutten



Organizing Department Report by Charlie Cardell

Brothers and Sisters,

Although this winter hasn't really felt like much of one, we are closing in on spring really fast! It seemed like work didn't slow down like we usually see in the winter months this year because of it. I have been able to stay busy the last few months with the work in the eastern area that has been going strong and it sure isn't looking like it is going to be slowing down anytime soon!

In the last few months, we have brought in a few more journeymen and apprentices into our local. This has been helpful to keeping the open calls to a minimal as possible. Since taking this job we haven't seen the work picture like it is looking now with the high demand for workers like it has been and what is to come. It excites me looking at the opportunity ahead to get in front of unrepresented workers and having multiple work opportunities just waiting for them. We have started some advertising and marketing drives to continue to get the word out to workers in the area. This so far has been helpful, and we have received some calls from it. We will continue to work forward to keep the calls filled doing whatever we can.

In January, 343 hosted a statewide blitz on contractors in our far western part of the jurisdiction. We have had some workers that had come available out in that area so we stopped at 72 contractor shops letting them know what we can offer and that there is manpower right there waiting to go to work. We had good luck with that, we ended up getting a couple follow up meetings from it that are groundwork for the future relationship.

Lastly, I will leave you with this. We have a huge task ahead of us with the work coming. I don't want to look at it as a task but more as an opportunity. I need YOUR help in this as we move forward. If you know any electrician in our area that isn't currently working under our CBA, please send their information to me or talk to them on behalf of the union.

If we can't man the work, we will lose the work!

In Solidarity, Charlie Cardell



RETIREMENT QUESTIONS & ANSWERS: – by Bonnie Hinkle

NEBF

Starting January 2025, NEBF will increase from \$32.00 per work credit to \$33.00, for new retirees.

NEBF – RETURN TO WORK

In response to a shortage of electrical workers in certain areas of the country, the Trustees of the National Electrical Benefit Fund (NEBF) and the National Employees Benefit Board have again approved a temporary Return to Work Amendment to the Plan of Benefits for the NEBF for the calendar year 2024. This amendment permits certain eligible retirees to return to NEBF covered and contributory employment for a period of time without a loss of pension benefits from the NEBF. Disability pensioners are not eligible (the existing rules applicable to disabled pensioners remain in effect).

All normal and early retirees with a **pension effective date of December 2023 or earlier** will be permitted to return to covered and contributory employment only and will be permitted to work for up to 600 hours during the above period without a loss of NEBF benefits. This amendment applies only to the NEBF Plan.

There is a form to be completed on the NEBF website under Recent News and sent to NEBF.

Also, you will need to start paying member dues again while you are working and the IBEW Pension will be put on hold.

Contact Bonnie at the Hall for more information (507) 282-7081 x 112.

“A” MEMBERS – IBEW DEATH BENEFIT

An “A” member after six (6) months of continuous and active good standing will have a death benefit in the amount of \$6,250.00 or accidental death benefit in the amount of \$12,500.00. However, no death benefit shall be payable upon the death of a non-retired “A” member if such member was more than two (2) months in arrears in dues payments, unless it can be demonstrated that the arrearage was not the fault of the member, in which case the death benefit will be reduced by the amount of the arrearage.

If an “A” member dies after retirement, the death benefit amount will be the \$6,250.00, less the pension payments made to the member, but the benefit will never be less than \$3,000.00. The accidental part of the death benefit goes away after an “A” member’s retirement.

Beneficiaries: “A” members may name a beneficiary or beneficiaries to receive the death benefit. If the member fails to name a beneficiary or the beneficiary is deceased or unable to accept the benefit, the death benefit shall be payable to the following individual(s), in the indicated order of priority: 1) member’s spouse; 2) member’s children; 3) member’s parents; and 4) member’s estate.

For more information or to obtain a Beneficiary Designation Form, please contact Bonnie Hinkle at the Local 343 Union Hall 507-282-7081, ext 112.

Brothers and Sisters!

2024 is here and we have started another election cycle. It may at times feel like a never-ending political campaign, but it is important to stay focused on the issues that affect us and to not be distracted by national media coverage.

Thank you to Mike Bambrick and our JATC Instructors for giving me time to introduce myself and speak to your classes about IBEW Day on the Hill, precinct caucuses and politics. I was able to attend the February 27th Precinct Caucus and become a delegate to my local convention. I also voted on March 5th in the Minnesota Presidential Primary. As a U.S. citizen and IBEW member I feel it is important to be part of the conversation of where our cities, state and nation are headed. We have 58 members signed up for March 26th IBEW Day on the Hill! This will be a lot of fun as we lobby our legislators and get to know them.



The IBEW has been in existence for over 130 years. We have always been active politically, never sitting on the sidelines, constantly looking out for legislation that concerns our livelihood.

The August 2023 issue of *The Electrical Worker* has a lot of valuable information to be considered when voting in 2024.

International President Kenneth W. Cooper and International Secretary-Treasurer Paul A. Noble wrote in the August 2023 issue of *The Electrical Worker*:

“We know that for many members, politics and the particulars that go into legislation and policymaking are the last thing they want to hear about.

Partisanship and division are at an all-time high, with the loudest and most extreme voices in the mainstream media and online getting the most attention.

So, it's no surprise that some of you would rather tune out.

But while you might ignore politics, politics won't ignore you. This is something we have both learned over the course of our long IBEW careers.

It is a lesson that generations of IBEW and other union members have learned ever since the dawn of North America's labor movement.”

“The world is run by the people who show up” *Benjamin Franklin*

In Solidarity,

John Swanson
Political Coordinator

507-273-0658

jswanson@ibewlocal343.org



2024

IBEW LOCAL 343 Calendar

January

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

March

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

July

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

-  - Union Meetings
-  - Membership Dues are DUE
-  - Awards Banquet - Winona
-  = HOLIDAYS - Local 343 offices are CLOSED: January 1st - New Year's Day; May 27th - Memorial Day; July 4th - Independence Day; September 2nd - Labor Day; November 28th & 29th - Thanksgiving & Day After; Christmas Eve Day - December 25th - Christmas Day; December 31st - New Year's Eve Day
-  = PROVISIONAL HOLIDAYS- Local 343 offices are CLOSED: March 29th - Good Friday; November 11th - Veteran's Day;
-  = Re-Sign (JIWs) 10th - 16th

Calendar is subject to change

Keep up-to-date with changes or announcements on our website at

<https://www.ibewlocal343.org/jobs-calls/>

Upcoming Work – 2nd Quarter 2024

Rochester area

Tunnel project for Jacobsen Building - Hunt
 Mayo Proton Beam Addition - Bidding
 41st Street Apartments - Accord
 Byron solar project (200 mw)- Planning
 SOROC Apartments buildings 4,5 - Accord
 Catholic Diocese of Rochester - Accord
 Christ Lutheran Church Ministry Zumbrota - Accord
 Kasson Fire Station - BLK
 Olmsted County Detention Center - Accord
 Baldwin Building Exam Room Remodel - Egan
 Soldiers Field Improvements - Hunt
 RMH Surgical Services Renovations Phase 3 - Egan
 Mayo Baldwin 5th Floor Refresh - Premier
 O2B Kids 1 - Accord
 O2B Kids 2 - Accord
 Valleyhigh Flats 2 - Accord
 Louise Solar Project - Egan
 Fillmore County Solar Project - Hunt
 Cub Foods Build out - Collins
 3rd floor Alfred Building (Mayo)-Premier
 Crisp & Green Renovations (Accord)
 Tenant Build out Lab space (Mayo)-Parsons
 60 Main Apartments and Hotel - Key

Austin

Hormel - Egan
 Austin WWTF - Fox
 Hormel Daycare -Fox
 1st & 3rd Apartments - fox

Albert Lea

Mayo Hospital - \$15M remodel planned

Red Wing/Lake City/Plainview/Wabasha

Great River Flats - Accord
 Copperfield Terrace Event Center (Plainview)
 HG Electric

Winona Area

Caledonia WWTF - Key Electric
 Jefferson Elementary School - P&T
 Washington/Koscisko School - Key Electric
 New Concert Hall & Art Gallery - Hunt
 Winona Volunteer Services - Key Electric

Owatonna/ Waseca

Owatonna Wastewater Treatment Facility - Killmer Electric
 Mayo Clinic Waseca Expansion - Premier
 Kamp Automation - Master Electric
 Home 2 Suites - J. Becher Electric IBEW
 Owatonna District Office & Maintenance Facilities - McMartin Electric

Mankato

CHS Mankato - Egan
 Hospital Projects - Master & BLK Electric
 MSU Small Projects- Master
 Mayo Clinic Bed Towers - Parsons
 Lincoln Community Center - BLK Electric
 Mankato Area Public Schools Early Learning Center - BLK Electric
 Candlewood Suites - Egan
 MSU Armstrong Hall - Planning
 Mankato City Center Hotel Renovation - Planning
 Burton Apt. - Planning
 Volk Transfer - BLK
 Mankato WWTP - Planning
 My Place School/Daycare - Paul's Electric
 Wal-Mart Lighting Retro-Fit - Rock River Electric IBEW

St. Peter/Le Sueur

Cambria - Planning
 Le Sueur K-5 School - Muska
 Le Sueur High School Remodel - Planning
 St Peter Regional Hospital - Planning

New Ulm/Redwood Falls/Marshall

3M - Hunt
 Kraft Projects - Parsons
 Springfield Public Schools Addition - Paul's Electric
 Redwood Falls Apartments - Muska
 Mn Valley Lutheran High School Addition - Paul's Electric
 Marshall Kwik Trip - JT Electric
 New Ulm Childcare - Paul's Electric

Fairmont/Amboy/Medelia

Ethanol Plant Work - Master Electric
 Sherburn Waste Water Treatment Plant - O'Conner Electric
 Martin County Public Safety and Justice Center - Planning
 Fairmont Community Center - Planning
 WWTF Amboy - O'Connor
 Syngenta Seeds Amboy - BLK

Renville/Olivia/Winthrop

Beet Plant Expansion Phase II - Planning

Windom/ Jackson/St James

Lakefield WWTF - Schammel Electric
 Madelia Health Clinic Windom - Paul's Electric
 Jackson Law Enforcement Center - Dewar Electric
 Windom Area Hospital - Dewar Electric



“A MINUTE WITH MIKE” - SCMNJATC Training Director, Mike Bambrick

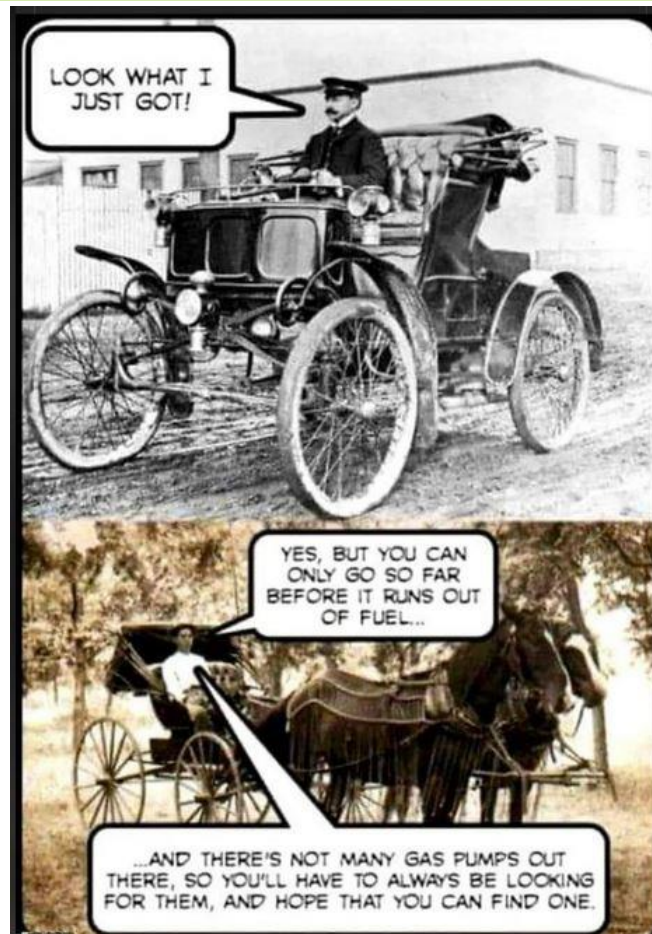
Dear Brothers and Sisters,

Well after a winter that never was, and spring-like weather for the last month or so, the calendar shows an “official” start of spring is just around the corner!

This winter at the JATC has been one of the busiest I ever remember seeing in my 10 years of working here. While there have been a few layoffs here and there, by and large the out of work list for the JATC has been virtually empty for a couple of months now. Not only are the currently indentured apprentices staying busy, but we’ve seen a high level of hiring occurring already as well. I always like to remind everyone that when you encounter one of these newer hires on the job site, remember that they are still trying to figure a lot of things out, and they’re not always comfortable asking for help, even when they need it. Please remember that many of these men and women could use a mentor, be it for a question they may have about a task they’ve never seen on a job, or questions regarding the CBA, union policies, or union procedures. Please try to be that positive mentor that these apprentices will remember moving forward as they progress through their careers and not the negative person that I’m sure we all remember encountering when we were all getting our own starts.

We’re also excited to be offering the Electric Vehicle Infrastructure Training Program (EVITP) curriculum provided by the Electrical Training Alliance for certification to wire the electric vehicle charging systems that we’re beginning to see more and more of. We have dates on the calendar for the end of March already and we’re hopeful that we’ll have at least one more offering coming up later this year. I will make sure to get those dates on the ibewlocal343.com site under the EDUC/APPR tab. Click on JW Class and use the register online button to sign up, or as always, you can give me a call or shoot me an email to get signed up as well.

I hope everyone has a great spring as well as a safe spring, and I look forward to seeing everyone at the Local 343 Awards Banquet in Winona April 13th!



2nd Quarter 2024 SCMJATC NEWSLETTER

CONGRATULATIONS

**to our newest graduates Jacob Greene, Jared Hassing,
Austin Krenke, Donald Lee, Bryce Williams**

2023 NEC Code Update Classes

PURCHASING CODE BOOKS

2023 NEC Softcover Code Books are available for \$125.00

2023 NEC Spiralbound Code Books are available for \$138.00

2023 NEC Handbooks are available for \$227.00

2023 NEC Code Book Tabs are available for \$23.00

Contact Mike to schedule a time to pick one up.

Upcoming Classes

WHEN: March 16-17 – 8:00 AM – 5:00 PM Daily

INSTRUCTOR: Scott Higgins

WHERE: Rochester – IBEW Local 343, 9 80th St SE

WHEN: April 20-21 – 8:00 AM – 5:00 PM Daily

INSTRUCTOR: Cari Helberg

WHERE: Mankato – IBEW Local 343, 816 South Bend Ave

NEC 2023-1 Changes for Chapters 1-2&3, SATURDAY is an 8 HOUR CLASS good for ceu's in MN-(8 Code), WI-(8 Code), N.D-(8 Code),(IOWA-(9 Code) 9 hr class)

NEC 2023-2 Changes for Chapters 4-5-6-7&8, SUNDAY is an 8 HOUR CLASS good for ceu's in MN-(8 Code), WI-(8 Code), N.D.-(8 Code),(IOWA-(9 Code) 9 hr class)

No partial credit of classes is granted, you must attend the entire approved class to receive credit.

THESE CODE CLASSES ARE GOOD FOR 16 CEU HOURS IN MN, WI & ND. IA IS GOOD FOR 18 CEU HOURS

Electric Vehicle Infrastructure Training Program (EVITP)

WHEN: March 16-17 – 8:00 AM – 5:00 PM Daily

INSTRUCTOR: Casey Saunders

WHERE: Rochester – IBEW Local 343, 816 South Bend Ave



INTERNATIONAL
BROTHERHOOD
OF ELECTRICAL
WORKERS,

900 Seventh Street, NW
Washington, DC 20001
202.833.7000
www.ibew.org

LONNIE R. STEPHENSON
International President

KENNETH W. COOPER
International
Secretary-Treasurer

September 7, 2022

VIA EMAIL AND US MAIL

To: All IBEW Local Union Financial Secretaries

Dear Sisters and Brothers:

The Delegates of the 40th IBEW International Convention, which was conducted in Chicago, Illinois, during the week of May 9 through 13, 2022, approved several amendments to Article IX of the *IBEW Constitution*. Accordingly, effective January 1, 2023, there will be an increase of two dollars (\$2.00) for the per capita that is paid to the General Fund only. There will also be an increase of two dollars (\$2.00) in the IBEW Pension Benefit Fund (PBF) contribution, which applies to "A" members only. The following rates will apply to the international office portion of all monthly dues payments for January 2023, and thereafter:

	<u>"A" Members</u>	<u>"BA" Members</u>	<u>"FP" - Fee Payers</u>
Per Capita	\$22.00	\$22.00	\$22.00
Pension Fund	<u>\$21.00</u>	Not Applicable	Not Applicable
Total:	\$43.00	\$22.00	\$22.00
Additional \$2.00 for LU:	\$45.00		

In accordance with Article IX of the *IBEW Constitution*, \$22.00 per month from each member will be deposited in the General Fund, and the additional amount paid by "A" members (\$21.00 per month) will be deposited into the IBEW Pension Benefit Fund.

For your reference and information, all of the rate changes that were approved at the 40th International Convention are summarized below:

Effective Date:	1/1/2023	7/1/2024	1/1/2025	7/1/2025
Per Capita:	\$22.00	\$23.00	\$23.00	\$24.00
Pension Fund:	<u>\$21.00</u>	<u>\$21.00</u>	<u>\$23.00</u>	<u>\$23.00</u>
Total:	\$43.00	\$44.00	\$46.00	\$47.00
Additional \$2.00 for LU:	\$45.00	\$46.00	\$48.00	\$49.00

Members who pay their dues in advance must be charged the appropriate rate. Please notify all members in your local union concerning this dues increase. In addition, you must notify the employers to increase their payroll deductions. Local unions submitting electronic per capita reports must make





**INTERNATIONAL
BROTHERHOOD
OF ELECTRICAL
WORKERS®**

All IBEW Local Union Financial Secretaries

September 7, 2022

Page 2

arrangements to update their software to ensure that the most current version of the LaborPower Express software package is installed. It will not be necessary to amend the local union bylaws with respect to this dues increase, because these changes were approved at the IBEW International Convention.

The payment of monthly per capita and Pension Benefit Fund (PBF) contributions to the International Brotherhood of Electrical Workers is a duty that is required of each individual member. Moreover, each financial secretary is responsible for collecting and forwarding all per capita and PBF payments to the international office in a timely manner.

With best wishes, we are

Fraternally yours,

A handwritten signature in cursive script that reads "Lonnie R. Stephenson".

Lonnie R. Stephenson
International President

A handwritten signature in cursive script that reads "Kenneth W. Cooper".

Kenneth W. Cooper
International Secretary-Treasurer

LRS/KWC:bmm

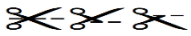
Copy to All International Vice Presidents

All International Executive Council Members

All International Executive Assistants and Directors

All International Representatives

All Local Union Business Managers



IBEW Local Union 343

CLIP & SAVE

UNION DUES -First Half of 2024 UNION DUES – Second Half of 2024

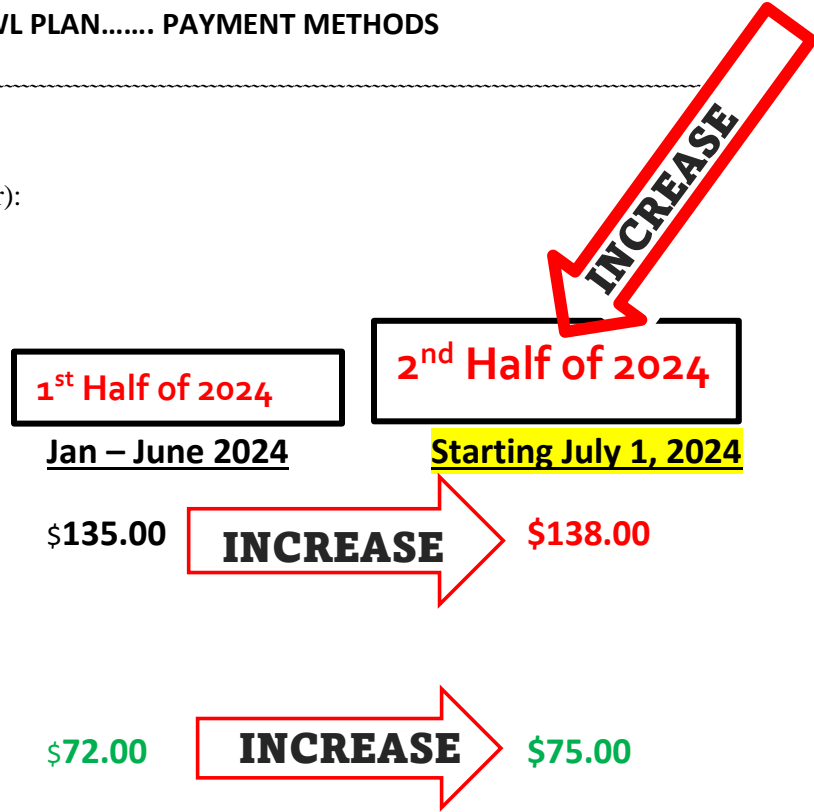
DUE DATES.....DUES AMOUNTS.....PROCESSING FEES.....I.O. REINSTATEMENT FEES.....
AUTOMATIC DUES WITHDRAWAL PLAN..... PAYMENT METHODS

- **DUE DATES:**

Union Dues are due the 1st of each (beginning quarter):

- 1st Quarter = January 1st
- 2nd Quarter = April 1st
- 3rd Quarter = July 1st
- 4th Quarter = October 1st

- **Union Dues AMOUNTS:**



- **Processing Fees:**

Dues are to be paid (at least) Quarterly in advance. If your dues are not paid by the 10th of the designated month, there is a \$20.00 Processing Fee added to your account (monthly) until your Dues are paid.

- **I.O. Reinstatement Fees:**

If your dues are still in arrears after three (3) months, there is an I.O. Reinstatement Fee added to your account: \$30.00 for “A” Members and \$3.00 for “BA” Members
Local Union Processing Fees added to your account as well

- **Insufficient Funds Charge: Per the Executive Board Policy (revised 10-17-11)**

Each member writing a check with insufficient funds to Local 343 shall be charged **\$30.00 fee**. After writing a check with insufficient funds to Local 343 all future payments, for a one-year period, shall be made by cash, money order or credit.

- **Methods of PAYMENT:**

- Cash – In person only
- Check (**Be sure to include Member’s full name**)
- Money Order (**Be sure to include Member’s full name**)
- Visa, MasterCard, American Express or Discover Card–In Person, or On-Line (NO Telephone payments!)
- Automatic Dues Withdrawal from your Vacation/Holiday check (if you qualify for this option – talk to Colleen for details)
- Drop Box (not Pick up Box!)– Located next to Front Door at Union Hall (Rochester only)

Challenge Coins are now available for sale at the hall!

\$13.00 each (silver or gold)

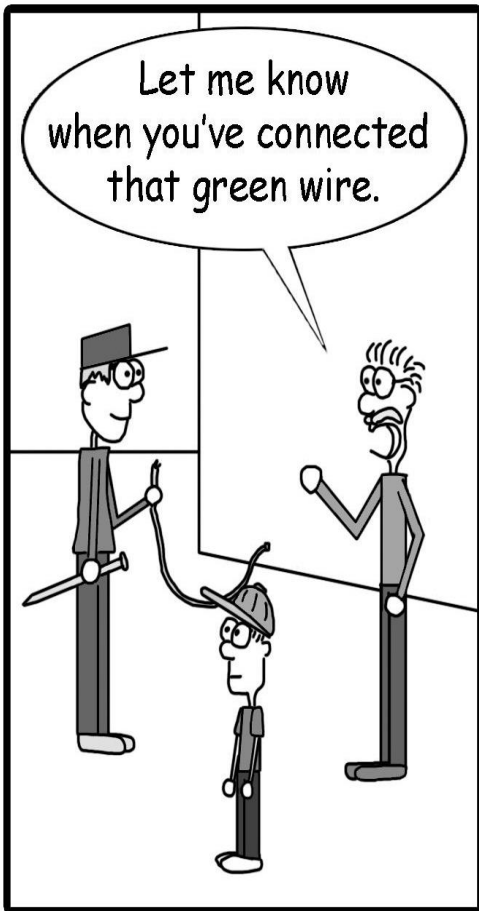
Scan the QR code for the rules of the challenge coin.



SILVER



GOLD

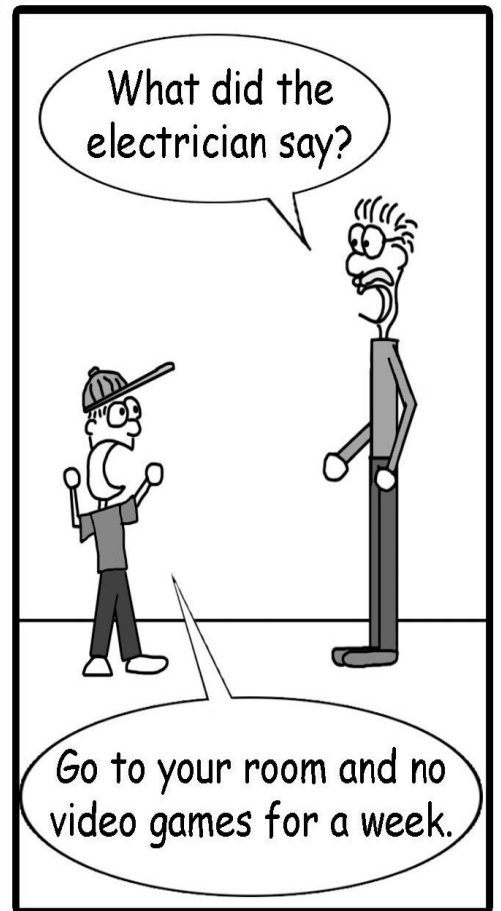


Let me know when you've connected that green wire.



Hey kid can you tell your father that he's grounded.

Ok.



What did the electrician say?

Go to your room and no video games for a week.

March 14th Retiree Luncheon in Rochester was a great turn out.



SPARKY FISHING OPENER

Brothers and sisters are invited to a fun-filled day of fishing on the Mississippi River!

WHEN: June 8th, 2024

TIME: 8 am to 3 pm

WHERE: Meet at Great River Lodge,
Buffalo City, Wisconsin

WHAT: Fishing for the Biggest:
Walleye, Pan Fish, Bass,
Northern, & Rough Fish



You must have one IBEW member in boat. We will weigh in at 3pm with food and prizes afterwards.

Questions, call Chris Hallett (251-3569) or John Powrie (259-5413).

Welcome New Members!!!



January 10th Swear-In



February 14th Swear-In



March 13th Swear-In

I.B.E.W. - N.E.C.A. ELECTRICAL TRAINING

Contact Us:

Michael Bambrick Jr - Training Director
Phone - 507-529-7721 Fax - 507-361-2291
Cell - 507-513-9090 mbambrick@scmnjatc.org

Brandon Benson - Instructor
Phone - 507-601-5542 Fax - 507-361-2291
bbenson@scmnjatc.org

T. Justin Sauer - Instructor
Phone - 507-601-7496 Fax - 507-361-2291
tjsauer@scmnjatc.org

Casey Saunders - Instructor
Phone - 507-513-8512 Fax - 507-361-2291
cwsaunders@scmnjatc.org

Julie Strike - Apprenticeship Administrator
Phone - 507-289-7187 Fax - 507-361-2291
jstrike@scmnjatc.org



CONTACT US:

Steve Cardell - Business Manager
507-251-6009 steve@ibewlocal343.org

Bob Ernst - Eastern Rep
507-208-8016 bob@ibewlocal343.org

Mark Rutten - Western Rep
507-995-4880 mark@ibewlocal343.org

Charlie Cardell - Organizer
507-951-5456 charlie@ibewlocal343.org

Jeff Fields - Compliance Officer
507-951-8267 jeff@ibewlocal343.org

Bonnie Hinkle - Pensions/Financials
507-282-7081 ext 112 bonnie@ibewlocal343.org

Brooke Bly - Administrative Assistant
507-282-7081 ext 117 brooke@ibewlocal343.org

Colleen Marks - Membership/Referral
507-282-7081 ext 222 colleen@ibewlocal343.org



MARK YOUR CALENDARS!
Austin, MN
Saturday, August 3rd at Todd Park in
The summer picnic is
SAVE THE DATE



GROUNDWIRE

IBEW Local 343 Newsletter
9 80th Street SE
Rochester, MN 55904