



IBEW Local 343 Newsletter



IBEW LOCAL 343 UNION NEWSLETTER 3RD QUARTER

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Dates to Remember:

- 7/1/2024:** 3rd Qtr Union Dues DUE – DUES INCREASE
- 7/4/2024** **Union Hall Closed – Independence Day**
- 7/10/24:** Union Meeting/ New Member Swear-In, Eagles Club, Owatonna,
- 8/14/24:** Union Meeting/ New Member Swear-In, Eagles Club, Owatonna
- *9/11/24** Union Meeting/New Member Swear-In, Local 343 Hall, **Rochester**
- 9/1/24:** 4th Qtr Union Dues DUE

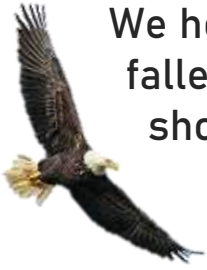
* indicates ROCHESTER HALL

ALL Union Meetings will begin at 6 p.m.

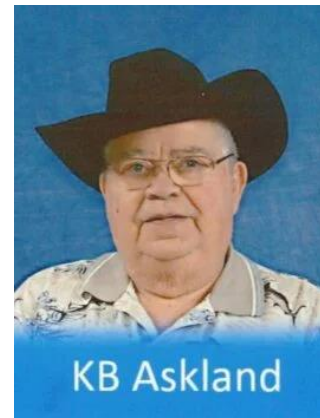
What do an electrician and a mortician have in common?
They're both shocked when they touch a live one.

Pension/Disability:

- John C. Simon – Spring Valley, MN – Member since 10/12/2000 – Pension 10/1/2020
- Dale R. Andring – St. Charles, MN – Member since 7/12/2001 – Pension 7/1/2021
- Neal B. Erickson – Dodge Center, MN – Member since 9/1/1982 – Pension 4/1/2024
- Mike J. Gillard – Rochester, MN – Member since 12/3/1980 – Pension 4/6/2024
- Keith V. Johnson – Waseca, MN – Member since 6/9/1988 – Pension 4/15/2024
- Brian T. Haiden – Rochester, MN – Member since 1/14/88 – Pension 6/24/24



We honor and dedicate this section to our fallen Brothers and/or Sisters. Forever should they live in our hearts and our memories.



K B Askland
Austin, MN
Member since 1/7/1981
Passed away 6/8/2024

Business Manager Report by Steve Cardell

Hello Brothers and Sisters,

I will start out by saying thanks to all that attended the banquet in April. All went well and the venue was excellent. Summer picnic is around the corner and coming fast, we will be looking for volunteers to help the staff that day, let us know if you are interested and available. Since the last newsletter I attended the Construction conference in DC. This year we were visited and spoken to by President Biden. He wanted all IBEW members to know that he is pro-union and especially pro-IBEW. We have all heard over and over again how this is the most important election ever. Believe what you want and who you want, all I ask is you take the time to fact check your choices as a lot of people are happy to change the facts. We currently are working on the Fillmore County Solar project that is an Inflation Reduction Act project signed into law by the President. This project requires apprentices that are in an indentured apprenticeship program. With this law it basically eliminated the un-organized contractors from bidding it. If this project had not been IRA, we all know a solar giant in the area that would have tried to get this.



We are going to be posting some information soon about your opportunity to purchase a union/American made 343 logo wall clock. In the past the hall did this with neon signs and have been told to try something again.

The work picture continues to be strong as we are still seeing unfilled calls regularly. If you are a foreman out there and need more help, please consider doing the math on your job so that the 2/1 ratio is being met. I say this for two reasons. First, we have travelers looking and calling wanting work without the Minnesota JW license. They are JW's in the IBEW. The second reason is that when these solar projects wrap up in July/August we are going to have apprentices available. I have spoken with the other locals in the state and am hoping they will return the favor 343 has done for them in the past by putting our apprentices to work if we encounter lay-offs.

Lastly, and possibly the most important thing to remember is that, with the labor movement we are seeing across the country and the projects coming nationwide, try to remember the un-organized are not our enemy, they are our competitors. We have to keep communicating with them and trying to get them to join us. We all know how important market share is!!

In Solidarity, Steve Cardell D748335

Organizing Department Report by Charlie Cardell

Hello Brothers and sisters,

I hope this newsletter finds you healthy and ready for summer! This Spring has absolutely flown by! We have been staying busy with new calls coming almost daily. So far, we have been able to keep those filling for the most part! We have brought in a bunch of new members in the last few months. The abundance of work has sure helped that! I am keeping the update short to save room for the announcement below. Many of you already know or have seen this, but 343 has added a trial run for a new tool for organizing to fill the work calls. This was announced back in the end of April on the UnionWorx app. Since then, we have had 2 new hires (almost 3 but one was a former member) from the program so we still have 8 spots left as I type this up. Thank you to all the members who have reached out to us so far with referrals! Keep them coming!



In solidarity, Charlie Cardell

Hello Brothers and Sisters of Local 343!

I am excited to announce to you all that we have recently started a new Bounty/Incentive Program for 343. Starting right NOW, we are offering a \$250 incentive to any current Local 343 member that refers us a new JIW that makes membership and works for a signatory contractor. The new JIW that is referred will receive \$750 as a signing bonus. This new program will run until we have been referred 10 new JIW's.

The work outlook for Local 343 is booming. This new program was created in hopes to keep all our work manned. If you know any electricians working outside of our contract that may be looking to come over to 343, please reach out to Charlie Cardell (Organizer).

****New JIW's will have to complete 90 days working as well as complete new member orientation/COMET Training to receive payment. ALL PAYMENTS to new members and current members will be made at the monthly General Membership meeting following completion. Previous members that wish to return are NOT eligible for this program! Full time staff of Local 343 are NOT eligible for this program! The funding for this program is provided by the local LMCC and the NLMCC.****

Please reach out to CHARLIE CARDELL at (507) 951-5456 with any questions regarding this new program! Thank you!
In Solidarity, Charlie Cardell

**When
something's
missing from
life or work,
we're here.**



What we offer:

Short term, face-to-face or telehealth counseling sessions FREE to you and eligible family members to solve personal problems and workplace issues that affect your ability to work safely and effectively. Our counseling services are available no matter where you work or live.

All services
are confidential

24/7 Phone
Assistance



800.634.7710
startwithteam.com

Rochester Rep Report by Bob Ernst

Hello Brothers and Sister,

Work continues to stay busy with a high volume of calls coming through the Hall. The future work picture looks promising with many projects being bid and waiting to start. Work has started on the infrastructure for the upcoming Mayo Unbound Project. There are also many smaller projects currently going on Mayo campus.



Jeff Fields and I spent the last 3 months entering prevailing wage reports. This is a long and grueling process. In order to get the correct information, it takes many emails and in person visits. We are now finished, and our numbers look good. Jeff Fields and I spent a day at the RCTC Hienz Center in Rochester MN for a welding competition and job fair for high school students. This event was very positive. We were able to talk with many students about going into the Electrical Field and the benefits of joining the Union. Steve Cardell and I attended the Construction Conference in Washington D.C. The conference was good and the highlights for me were the two speeches that I attended from Austin Keyser, and President Joe Biden. I am currently in the middle of LEA Negotiations. Jeff Fields and I are working on this summer's picnic. This summer's picnic will be held at Todd Park in Austin MN on August 3rd. Hopefully I will see you all there.

Now that Summer is here, I am sure that everyone is busy with work and planned vacations. Just remember to enjoy the moment that we are in and have a safe and great Summer.

In Solidarity, Bob Ernst

Compliance Officer Report by Jeff Fields

Brothers and Sisters,

With spring in the rearview mirror, the busy season is fast approaching. Since the last newsletter, Mark Rutten and I represented IBEW 343 at Washington, DC's NABTU (North Americas Building Trades Unions) conference. Governor Walz was a guest speaker at the main conference, and he gave a great speech to a national crowd that responded with energy. In the first quarter, I spent a significant amount of time collecting, analyzing, and entering wages and hours worked by our members for the Prevailing Wage Rate Survey. When gathering data this year, members and contractors asked, "Why is this important to me?" I want to take this opportunity to provide a brief overview of the importance of prevailing wage laws in the trades. Prevailing wage laws require that construction workers be paid wages and benefits that are found to be "prevailing" for similar work in or near the area of the project that is to be completed. These laws were passed to improve labor conditions across the states. The first prevailing wage (PW) law was passed in Kansas in 1891. The federal "prevailing wage" law, known as the Davis-Bacon Act, was passed in 1931, and Minnesota passed its law in 1973. The prevailing wage applies to construction projects that are financed in whole or part by state funds.



In Minnesota, the prevailing wage rate survey must be completed annually. Any commercial or residential job over \$2,500 or highway/heavy jobs over \$25,000 can be included in the survey. Workers can only be reported once for each project if they work more than 8 hours and are classified as a Journeyworker. The Minnesota Department of Labor and Industry examines all the total wage (wage + fringe benefits) submissions per county to determine the most commonly paid total wage amount in each county. The most common total wage paid to the worker in each county will then establish the prevailing wage rate for that county. Setting prevailing wage rates based on union wages ensures that our signatory contractors can compete on a level playing field with their competition. Please reach out to me if you have any other questions regarding prevailing wage.

I hope to see you all at the summer picnic!

In Solidarity,
Jeff Fields

Western MN Rep Report by Mark Rutten

Hello brothers and sisters,

Summer is here schools are letting out, and Apprenticeship classes are over for another year. Congratulations to all the new 5th year apprentices that just turn-out to become our newest class of Journeyman wiremen. With that comes some more responsibility good luck. Make sure you know, or ask questions about code update classes, job line, how to take a call off our job line, signing and resigning the book when you're laid off, signing of other local's book 2, and any other questions you may have, ask your veteran JW, or fill free to call the hall. I got the privilege along with Jeff to attend North America's Building Trades Unions (NABTU) in Washington DC in April. This organization represents 3 million union construction trades members from 13 buildings trades unions including IBEW. During that conference President Biden landed a major union endorsement from NABTU who's leaders say the President has his infrastructure bill largely to thank for it. Keep that in mind at the ballot box this next election. For more details of NABTU check out their web site for more information and speeches.



A couple of new big projects just getting started in Mankato, Wal-Mart Distribution Center dirt work has already started and steel getting started this fall. This second phase addition will be 1-1/2 times the size of the original building. The other project is a \$92 million downtown hotel project which also will start this fall and will connect with civic center and another downtown hotel. Check the upcoming work on our website under Jobs & Calls for an updated list of jobs coming or are in the planning stages.

Retirees meet the 2nd Wednesday of the month at Happy Chef in Mankato 10am.

If you or anyone you know is struggling with depression or suicidal thoughts, drugs, alcohol, contact TEAM for help at 1-800-1292 or go to their website www.team-mn.com Your Mental Health Matters. It's ok to not be ok.

Stop by the Mankato Training Center anytime to visit, or call (507) 995-4880. Have a great summer!!!

In Solidarity, Mark Rutten



RETIREMENT QUESTIONS & ANSWERS: – by Bonnie Hinkle

NEBF

Starting January 2025, NEBF will increase from \$32.00 per work credit to \$33.00, for new retirees.

NEBF – RETURN TO WORK

In response to a shortage of electrical workers in certain areas of the country, the Trustees of the National Electrical Benefit Fund (NEBF) and the National Employees Benefit Board have again approved a temporary Return to Work Amendment to the Plan of Benefits for the NEBF for the calendar year 2024. This amendment permits certain eligible retirees to return to NEBF covered and contributory employment for a period of time without a loss of pension benefits from the NEBF. Disability pensioners are not eligible (the existing rules applicable to disabled pensioners remain in effect).

All normal and early retirees with a **pension effective date of December 2023 or earlier** will be permitted to return to covered and contributory employment only and will be permitted to work for up to 600 hours during the above period without a loss of NEBF benefits. This amendment applies only to the NEBF Plan.

There is a form to be completed on the NEBF website under Recent News and sent to NEBF.

Also, you will need to start paying member dues again while you are working and the IBEW Pension will be put on hold.

Contact Bonnie at the Hall for more information (507) 282-7081 x 112.

“A” MEMBERS – IBEW DEATH BENEFIT

An “A” member after six (6) months of continuous and active good standing will have a death benefit in the amount of \$6,250.00 or accidental death benefit in the amount of \$12,500.00. However, no death benefit shall be payable upon the death of a non-retired “A” member if such member was more than two (2) months in arrears in dues payments, unless it can be demonstrated that the arrearage was not the fault of the member, in which case the death benefit will be reduced by the amount of the arrearage.

If an “A” member dies after retirement, the death benefit amount will be the \$6,250.00, less the pension payments made to the member, but the benefit will never be less than \$3,000.00. The accidental part of the death benefit goes away after an “A” member’s retirement.

Beneficiaries: “A” members may name a beneficiary or beneficiaries to receive the death benefit. If the member fails to name a beneficiary or the beneficiary is deceased or unable to accept the benefit, the death benefit shall be payable to the following individual(s), in the indicated order of priority: 1) member’s spouse; 2) member’s children; 3) member’s parents; and 4) member’s estate.

For more information or to obtain a Beneficiary Designation Form, please contact Bonnie Hinkle at the Local 343 Union Hall 507-282-7081, ext 112.

Brothers and Sisters!

Since the March newsletter I attended my local DFL convention April 21st as a delegate where I was elected as a delegate to conventions for the 1st Congressional District DFL in Owatonna and the MN DFL May 31st -June 2nd in Duluth. At the Duluth convention I was able to get elected as one of twenty at-large Minnesota delegates to the Democratic National Convention August 18th-22nd in Chicago. This may be the first time a Local 343 member has been elected delegate to a national convention. If any retirees know of anyone else that has had this honor, please let me know. I have been working on candidate endorsements. This includes gathering information from the MN Secretary of State and the MN Campaign Finance Board, Facebook and websites. Registration to become a candidate for most elected offices ended June 4th. I also participate in AFL-CIO candidate screenings and conduct one on one interviews before making my recommendation to the COPE Committee.



The IBEW Local 343 COPE Committee met June 6 and voted to endorse eleven candidates for MN House of Representatives. We also endorsed Rachel Bohman for the MN 1st Congressional District, Angie Craig for the MN 2nd Congressional District and Amy Klobuchar for US Senator from MN.

Our MN House endorsed candidates as of June 6, 2024:

15A-Anthony Studemann	24A-Heather Holmes
18A-Jeff Brand	24B-Tina Liebling
18B-Luke Frederick	25A-Kim Hicks
19A-Jessica Navarro	25B-Andy Smith
19B-Edel Fernandez	26B-Allie Wolf
20B- Michael Hutchinson	



Who you vote for is your own business. You should know that after careful consideration and selection, the above candidates have been endorsed by the IBEW Local 343 COPE Committee; they are candidates that will fight for Labor and the values of working men and women and our families if they are elected to office. This list of candidates is for the education of IBEW Local 343 members and is not published in cooperation with any candidate for office, candidate committee or other political fund or group.

IBEW International President Kenneth W. Cooper:

“President Biden has made it clear many times that it was unions that built the middle class, and he has backed up those words with a proven record of fighting to strengthen labor laws and protecting workers' rights to organize and collectively bargain, which has led to a resurgence in union membership and power of the labor movement.

In Solidarity,

John Swanson
 Political Coordinator
 507-273-0658
 jswanson@ibewlocal343.org

2024

July

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August

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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September

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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- Union Meetings

- Membership Dues are DUE

- Awards Banquet - Winona



= HOLIDAYS - Local 343 offices are CLOSED: January 1st - New Year's Day; May 27th - Memorial Day; July 4th - Independence Day; September 2nd - Labor Day; November 28th & 29th - Thanksgiving & Day After; Christmas Eve Day - December 25th - Christmas Day; December 31st - New Year's Eve Day



= PROVISIONAL HOLIDAYS- Local 343 offices are CLOSED: March 29th - Good Friday; November 11th - Veteran's Day;



= Re-Sign (JIWs) 10th - 16th

Calendar is subject to change

Keep up-to-date with changes or announcements on our website at

<https://www.ibewlocal343.org/jobs-calls/>



Upcoming Work – 3rd Quarter 2024

Rochester area

Tunnel project for Jacobsen Building - Hunt
 Mayo Proton Beam Addition - Bidding
 41st Street Apartments - Accord
 Byron solar project (200 mw)- Planning
 SOROC Apartments buildings 4,5 - Accord
 Catholic Diocese of Rochester - Accord
 Christ Lutheran Church Ministry Zumbrota - Accord
 Kasson Fire Station - BLK
 Olmsted County Detention Center - Accord
 Baldwin Building Exam Room Remodel - Egan
 Soldiers Field Improvements - Hunt
 RMH Surgical Services Renovations Phase 3 - Egan
 Mayo Baldwin 5th Floor Refresh - Premier
 O2B Kids 1 - Accord
 O2B Kids 2 - Accord
 Valleyhigh Flats 2 - Accord
 Louise Solar Project - Egan
 Fillmore County Solar Project - Hunt
 3rd floor Alfred Building (Mayo)-Premier
 Crisp & Green Renovations (Accord)
 Tenant Build out Lab space (Mayo)-Parsons
 60 Main Apartments and Hotel - Key

Austin

Hormel - Egan
 Austin WWTF - Fox
 Hormel Daycare -Fox
 1st & 3rd Apartments - fox

Albert Lea

Mayo Hospital - \$15M remodel planned

Red Wing/Lake City/Plainview/Wabasha

Copperfield Terrace Event Center (Plainview)
 HG Electric

Winona Area

Caledonia WWTF - Key Electric
 Jefferson Elementary School - P&T
 Washington/Koscisko School - Key Electric
 New Concert Hall & Art Gallery - Hunt

Owatonna/ Waseca

Owatonna Wastewater Treatment Facility - Killmer Electric
 Mayo Clinic Waseca Expansion - Premier
 Owatonna District Office & Maintenance Facilities - McMartin Electric
 Marthaler Honda Owatonna - Bidding soon
 Olmstead Medical Center Owatonna- Bidding soon
 Holiday Inn Cabela's - Planning

Mankato

Hospital Projects - Master & BLK Electric
 MSU Small Projects- Master
 Mankato Area Public Schools Early Learning Center - BLK Electric
 Candlewood Suites - Egan
 MSU Armstrong Hall - Planning
 Mankato Downtown Hotel Development - Planning
 Volk Transfer - BLK
 Mankato WWTP - BLK
 Walnut Towers - J. Becher & Assoc
 Riverfront Drive - River City Electric
 Victory Drive - Mn Signal
 Lewis Lofts - Paul's Electric
 Wal-Mart Distribution Center - Planning
 Rolls Royce Solutions Inc. - Bidding Soon
 Kato Cable - BLK
 Bureau of Criminal Apprehension (BCA) - Planning
 Blue Earth County Maintenance Bldg. - Planning

St. Peter/Le Sueur

Cambria - Planning
 Le Sueur K-5 School - Muska
 Le Sueur High School Remodel - Planning
 St Peter Regional Hospital - Planning

New Ulm/Redwood Falls/Marshall

3M - Hunt
 Kraft Projects - Parsons
 Mn Valley Lutheran High School Addition - Paul's Electric
 Marshall Kwik Trip #2- JT Electric
 New Ulm Childcare - Paul's Electric
 National Guard Marshall - Paul's

Fairmont/Amboy/Medelia

Ethanol Plant Work - Master Electric
 Sherburn Waste Water Treatment Plant - O'Conner Electric
 Martin County Public Safety and Justice Center - Planning
 Fairmont Community Center - Planning
 WWTF Amboy - O'Connor
 Syngenta Seeds Amboy - BLK

Renville/Olivia/Winthrop

Beet Plant Expansion Phase II - Planning

Windom/ Jackson/St James

Lakefield WWTF - Schammel Electric
 Medelia Health Clinic Windom - Paul's Electric
 Jackson Law Enforcement Center - Dewar Electric
 Premium Pork Iowa Windom - Dewar Electric
 Windom Area Hospital - Dewar Electric



“A MINUTE WITH MIKE”

SCMNJATC Training Director, Mike Bambrick

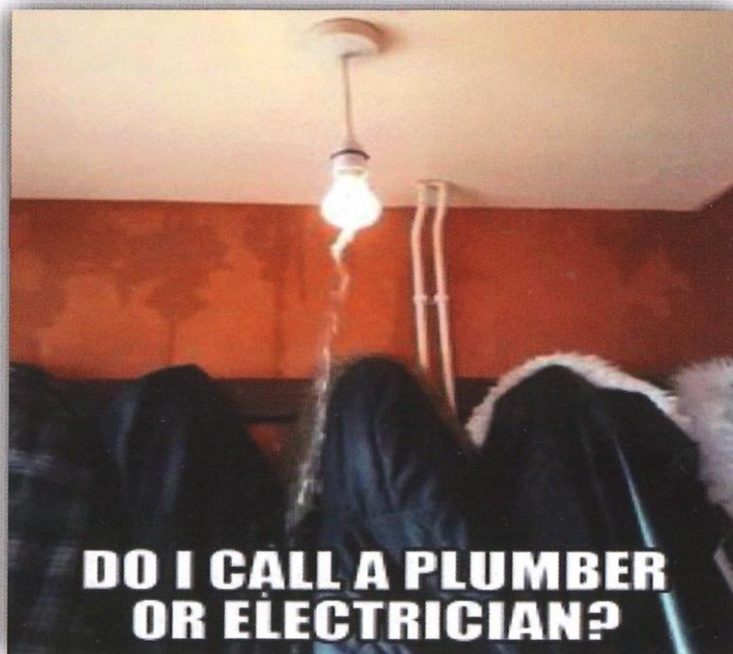
Dear Brothers and Sisters - Happy Summer 2024!

We recently wrapped up the 2023-2024 school year, and we had TWELVE of this year's apprentices leave the building on their last day of class as new journeyworkers. Congratulations to all of you that are starting the next chapter of your careers, and good luck to each of you with your future endeavors!

Along with those new journeyworkers, we've already done a lot of during the first half of 2024, and the program has now grown to more than 200 total apprentices! In my ten years working for the JATC, I don't believe we've ever had this many apprentices at one time. The early returns I'm getting from the brothers and sisters working in the field with our new hires is that they seem to be getting off on the right foot. I would like to ask all of our members that if you happen to be working with one of our new apprentices please try to remember what it's like to be in their position. Starting out a new career is both exciting and scary at the same time, and I'm sure if we all thought back to the beginning of our careers, each of us could identify a couple of people that we tooled up with early on that were instrumental in helping us feel comfortable with our new line of work, and a couple of people that possibly made us think twice about what we were doing. As you start having interactions with the new apprentices this summer, please take a second to ask yourselves how your current apprentice will think back on their time with you. My hope is that everyone chooses to be the former rather than the latter to this new group of electrical workers.

With the number of new hire apprentices we've already brought on board, the JATC staff will be spending the summer trying to evaluate how to best use our spaces in Rochester and Mankato. Training this number of apprentices will definitely be a challenge for the upcoming 2024-2025 school year, but it's a challenge that I'm confident the staff is up to, and we're excited to see the program continue to grow!

Here's to a safe and productive summer for all our members, and I hope to see everyone at the picnic in Austin on August 3rd!



3rd Quarter 2024 SCMJATC NEWSLETTER

CONGRATULATIONS to our newest graduates Spencer Baker, Mitchell Blackstad, Michael Braaten Jr., Tyler Childs, Matthew Harding, Duel Higgins, Jesse Hinz, Jackson Hockens, Tristan Johnston, Christopher Kline, Dylan Prange, Isaiah Rutten-Johnson, Jacob Sorensen, Nathan Stender, Andrew Stromness.

NEC CLASSES 2023 CODE

PURCHASING CODE BOOKS

2023 NEC Softcover Code Books are available for \$125.00

2023 NEC Spiralbound Code Books are available for \$138.00

2023 NEC Handbooks are available for \$227.00

2023 NEC Code Book Tabs are available for \$23.00

Contact Mike to schedule a time to pick one up.

Upcoming Classes

WHEN: JUNE 22-23 – 8:00 AM – 5:00 PM Daily
INSTRUCTOR: Dan Goodew
WHERE: Rochester – IBEW Local 343 Union Hall, 9 80th St. SE

WHEN: SEPTEMBER 28-29 – 8:00 AM – 5:00 PM Daily
INSTRUCTOR: Cari Helberg
WHERE: Rochester – IBEW Local 343 Union Hall, 9 80th St. SE

WHEN: OCTOBER 12-13 – 8:00 AM – 5:00 PM Daily
INSTRUCTOR: Cari Helberg
WHERE: Mankato – IBEW Local 343, 816 South Bend Ave

WHEN: NOVEMBER 9-10 – 8:00 AM – 5:00 PM Daily
INSTRUCTOR: Dan Goodew
WHERE: Rochester – IBEW Local 343 Union Hall, 9 80th St. SE

WHEN: DECEMBER 14-15 – 8:00 AM – 5:00 PM Daily
INSTRUCTOR: Scott Higgins
WHERE: Mankato – IBEW Local 343, 816 South Bend Ave

NEC 2023-1 Changes for Chapters 1-2&3, SATURDAY is an 8 HOUR CLASS good for ceu's in MN-(8 Code), WI-(8 Code), N.D-(8 Code),(IOWA-(9 Code) 9 hr class)

NEC 2023-2 Changes for Chapters 4-5-6-7&8, SUNDAY is an 8 HOUR CLASS good for ceu's in MN-(8 Code), WI-(8 Code), N.D.-(8 Code),(IOWA-(9 Code) 9 hr class)

No partial credit of classes is granted, you must attend the entire approved class to receive credit.

THESE CODE CLASSES ARE GOOD FOR 16 CEU HOURS IN MN, WI & ND. IA IS GOOD FOR 18 CEU HOURS

You can register for classes by visiting our website ibewlocal343.org/education/journeyman-training-classes/ or by contacting MIKE BAMBRICK at mbambrick@scmnjatc.org or by calling 507-529-7721.



INTERNATIONAL
BROTHERHOOD
OF ELECTRICAL
WORKERS,

900 Seventh Street, NW
Washington, DC 20001
202.833.7000
www.ibew.org

LONNIE R. STEPHENSON
International President

KENNETH W. COOPER
International
Secretary-Treasurer

September 7, 2022

VIA EMAIL AND US MAIL

To: All IBEW Local Union Financial Secretaries

Dear Sisters and Brothers:

The Delegates of the 40th IBEW International Convention, which was conducted in Chicago, Illinois, during the week of May 9 through 13, 2022, approved several amendments to Article IX of the *IBEW Constitution*. Accordingly, effective January 1, 2023, there will be an increase of two dollars (\$2.00) for the per capita that is paid to the General Fund only. There will also be an increase of two dollars (\$2.00) in the IBEW Pension Benefit Fund (PBF) contribution, which applies to "A" members only. The following rates will apply to the international office portion of all monthly dues payments for January 2023, and thereafter:

	<u>"A" Members</u>	<u>"BA" Members</u>	<u>"FP" - Fee Payers</u>
Per Capita	\$22.00	\$22.00	\$22.00
Pension Fund	<u>\$21.00</u>	Not Applicable	Not Applicable
Total:	\$43.00	\$22.00	\$22.00
Additional \$2.00 for LU:	\$45.00		

In accordance with Article IX of the *IBEW Constitution*, \$22.00 per month from each member will be deposited in the General Fund, and the additional amount paid by "A" members (\$21.00 per month) will be deposited into the IBEW Pension Benefit Fund.

For your reference and information, all of the rate changes that were approved at the 40th International Convention are summarized below:

Effective Date:	1/1/2023	7/1/2024	1/1/2025	7/1/2025
Per Capita:	\$22.00	\$23.00	\$23.00	\$24.00
Pension Fund:	<u>\$21.00</u>	<u>\$21.00</u>	<u>\$23.00</u>	<u>\$23.00</u>
Total:	\$43.00	\$44.00	\$46.00	\$47.00
Additional \$2.00 for LU:	\$45.00	\$46.00	\$48.00	\$49.00

Members who pay their dues in advance must be charged the appropriate rate. Please notify all members in your local union concerning this dues increase. In addition, you must notify the employers to increase their payroll deductions. Local unions submitting electronic per capita reports must make





**INTERNATIONAL
BROTHERHOOD
OF ELECTRICAL
WORKERS®**

All IBEW Local Union Financial Secretaries

September 7, 2022

Page 2

arrangements to update their software to ensure that the most current version of the LaborPower Express software package is installed. It will not be necessary to amend the local union bylaws with respect to this dues increase, because these changes were approved at the IBEW International Convention.

The payment of monthly per capita and Pension Benefit Fund (PBF) contributions to the International Brotherhood of Electrical Workers is a duty that is required of each individual member. Moreover, each financial secretary is responsible for collecting and forwarding all per capita and PBF payments to the international office in a timely manner.

With best wishes, we are

Fraternally yours,

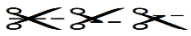
Lonnie R. Stephenson
International President

Kenneth W. Cooper
International Secretary-Treasurer

LRS/KWC:bmm

Copy to All International Vice Presidents

- All International Executive Council Members
- All International Executive Assistants and Directors
- All International Representatives
- All Local Union Business Managers



IBEW Local Union 343

CLIP & SAVE

UNION DUES -First Half of 2024 UNION DUES – Second Half of 2024

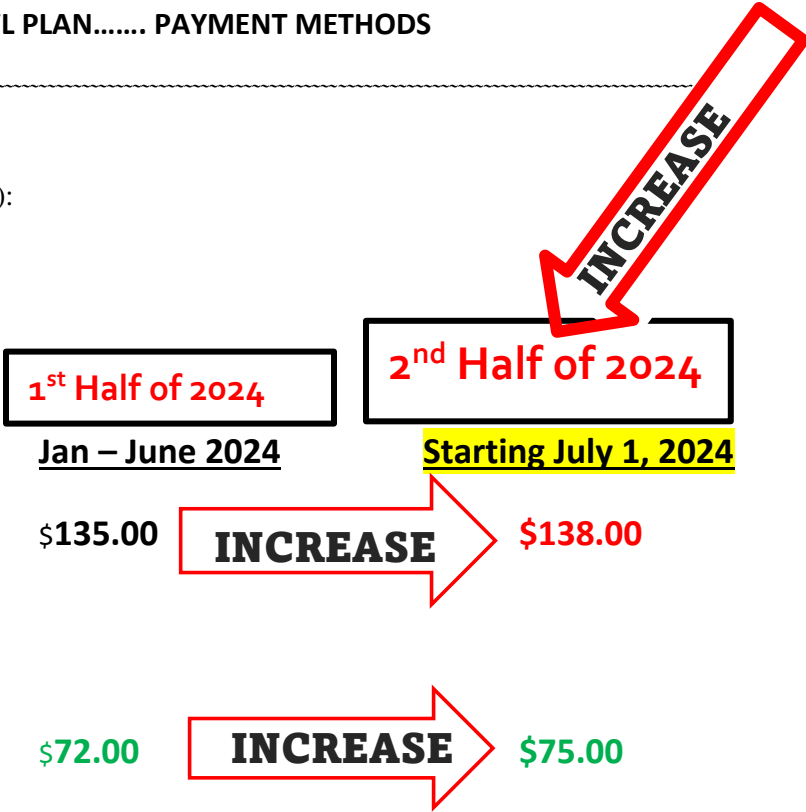
DUE DATES.....DUES AMOUNTS.....PROCESSING FEES.....I.O. REINSTATEMENT FEES.....
AUTOMATIC DUES WITHDRAWL PLAN..... PAYMENT METHODS

- DUE DATES:**

Union Dues are due the 1st of each (beginning quarter):

- 1st Quarter = January 1st
- 2nd Quarter = April 1st
- 3rd Quarter = July 1st
- 4th Quarter = October 1st

- Union Dues AMOUNTS:**



- Processing Fees:**

Dues are to be paid (at least) Quarterly in advance. If your dues are not paid by the 10th of the designated month, there is a \$20.00 Processing Fee added to your account (monthly) until your Dues are paid.

- I.O. Reinstatement Fees:**

If your dues are still in arrears after three (3) months, there is an I.O. Reinstatement Fee added to your account: \$30.00 for "A" Members and \$3.00 for "BA" Members
Local Union Processing Fees added to your account as well

- Insufficient Funds Charge: Per the Executive Board Policy (revised 10-17-11)**

Each member writing a check with insufficient funds to Local 343 shall be charged **\$30.00 fee**. After writing a check with insufficient funds to Local 343 all future payments, for a one-year period, shall be made by cash, money order or credit.

- Methods of PAYMENT:**

- Cash – In person only
- Check (**Be sure to include Member's full name**)
- Money Order (**Be sure to include Member's full name**)
- Visa, MasterCard, American Express or Discover Card–In Person, or On-Line (NO Telephone payments!)
- Automatic Dues Withdrawal from your Vacation/Holiday check (if you qualify for this option – talk to Colleen for details)
- Drop Box (not Pick up Box!)– Located next to Front Door at Union Hall (Rochester only)

CONGRATULATIONS TO THE SPARKY FISHING OPENER WINNERS FOR 2024

*Brothers and Sisters had a wonderful day on the Mississippi River
June 8th for our annual fishing tournament.
Thanks everyone for coming out!*

WINNERS	FISH	WEIGHT
<i>John McNallan</i>	<i>Bass</i>	<i>2.02 lb</i>
<i>Chris Hallet</i>	<i>Pan Fish</i>	<i>.9 oz</i>
<i>Jenny Bastian</i>	<i>Walleye/Biggest Fish</i>	<i>6.02 lbs.</i>
<i>Jack Jerowski</i>	<i>Rough Fish</i>	<i>3 lbs.</i>
<i>Alaina Saterdalen</i>	<i>Northern</i>	<i>6 lbs.</i>

We would also like to thank the following sponsors:

IBEW 343 HALL

DSG

VIKING ELECTRIC

GRAYBAR

VAN METER

BORDER STATES ELECTRIC

Sparky Fishing Opener 2024



AWARDS BANQUET 2024



15 Years



20 Years



30 Years



35 Years



45 Years



50 Years



55 Years



60 Years



Graduating Apprentices

Welcome New Members!!!



April 10th Swear-In



May 8th Swear-In



June 12th Swear-In

I.B.E.W. - N.E.C.A. ELECTRICAL TRAINING

Contact Us:

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MORE INFORMATION INSIDE
Austin, MN
Saturday, August 3rd at Todd Park in
The summer picnic is



GROUNDWIRE

IBEW Local 343 Newsletter
9 80th Street SE
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